

			Voluntary Turnover					Percent of Separation Personnel Actions									
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000001	CLERK I	A06		2.5													
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.03	124.5	14.5%	4.8%	18	4	2	2	5	5	3.2%	1.6%	1.6%	4.0%	4.0%
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$11.50	132	17.4%	15.2%	23	11	9	1	1	1	8.3%	6.8%	0.8%	0.8%	0.8%
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$13.76	412.5	13.6%	8.7%	56	23	13	1	18	1	5.6%	3.2%	0.2%	4.4%	0.2%
000012	OFFICE SUPPORT ASST (STENO)	A10	\$11.45	100.5	6.0%	2.0%	6	1	1		4		1.0%	1.0%		4.0%	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$13.11	123	10.6%	4.9%	13	1	5	1	4	2	0.8%	4.1%	0.8%	3.3%	1.6%
000021	GENERAL OFFICE ASSISTANT	A07	\$10.15	10	30.0%		3			1	2				10.0%	20.0%	
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$10.36	1785	18.2%	13.8%	325	93	154	29	39	10	5.2%	8.6%	1.6%	2.2%	0.6%
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$11.82	955.5	16.4%	12.1%	157	63	53	9	26	6	6.6%	5.5%	0.9%	2.7%	0.6%
000031	CLERICAL SERVICES SPV FS	A19		6													
000035	OFFICE SERVICES ASST	A16	\$13.98	9.5	21.1%	10.5%	2		1		1			10.5%		10.5%	
000060	MAILING EQUIPMENT OPER	A12	\$12.33	9.5	31.6%		3				1	2				10.5%	21.1%
000063	MAIL ROOM SPV	A18	\$17.21	2	50.0%		1					1					50.0%
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$11.40	16.5	12.1%	6.1%	2		1		1			6.1%		6.1%	
000072	PRINTING SERVICES REP	A20		1.5													
000073	PRINTING SERVICES TECH I	A10		0.5													
000074	PRINTING SERVICES TECH II	A13	\$13.15	2.5	80.0%		2					2					80.0%
000075	PRINTING SERVICES TECH III	A16	\$16.00	8.5	11.8%		1					1					11.8%
000076	PRINTING SERVICES TECH IV	A18	\$16.50	3.5	85.7%	28.6%	3		1		2			28.6%		57.1%	
000079	PRINTING SERVICES COOR	A22		0.5													
000090	COURT REPORTER II	A25	\$19.98	17.5	17.1%	5.7%	3		1	1	1			5.7%	5.7%	5.7%	
000091	COURT REPORTER SUPV	A27		2													
000093	PRINTING/MAIL TECHNICIAN I	A10		9													
000094	PRINTING/MAIL TECHNICIAN II	A13		5													
000095	PRINTING/MAIL TECHNICIAN III	A16		6.5													
000096	PRINTING/MAIL TECHNICIAN IV	A18		4													
000097	PRINTING/MAIL CUSTOMER SVC REP	A20		2													
000098	PRINTING/MAIL COORDINATOR	A22		1													
000119	DATA CONTROL CLERK II	A12		2													
000122	EDP SCHEDULER	A18		9													
000124	COMPUTER SUPPORT SVCS SPV	A22		2													
000130	INFORMATION SUPPORT COOR	A16	\$13.82	17.5	22.9%	22.9%	4	3	1				17.1%	5.7%			
000132	COMPUTER OPER TRNE	A09	\$9.96	2.5	40.0%	40.0%	1		1					40.0%			
000133	COMPUTER OPER I	A13		5													
000134	COMPUTER OPER II	A17	\$14.62	7	14.3%		1				1					14.3%	
000135	COMPUTER OPER III	A21		9.5													
000136	COMPUTER OPERATIONS SPV I	A23		6													
000137	COMPUTER OPERATIONS SPV II	A27		2													
000138	MGR OF DP OPERATIONS	A30		1													
000150	COMPUTER INFO TECH TRAINEE	A18	\$13.70	17	17.6%	17.6%	3	1	2				5.9%	11.8%			
000151	COMPUTER INFO TECHNOLOGIST I	A22	\$16.21	61.5	16.3%	6.5%	10		4	5	1			6.5%	8.1%	1.6%	
000152	COMPUTER INFO TECHNOLOGIST II	A25	\$18.13	119.5	14.2%	12.6%	17	5	10	1	1		4.2%	8.4%	0.8%	0.8%	

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000153	COMPUTER INFO TECHNOLOGIST III	A28	\$21.39	328.5	9.4%	7.0%	31	5	18		6	2	1.5%	5.5%		1.8%	0.6%
000157	COMPUTER INFO TECH SUPV I	A30	\$24.79	24	8.3%	8.3%	2	1	1				4.2%	4.2%			
000158	COMPUTER INFO TECH SUPV II	A33	\$27.34	49	2.0%		1				1					2.0%	
000165	COMPUTER INFO TECH SPEC I	A30	\$24.29	217	9.7%	6.5%	21	6	8	1	4	2	2.8%	3.7%	0.5%	1.8%	0.9%
000166	COMPUTER INFO TECH SPEC II	A33	\$28.55	73.5	16.3%	10.9%	12	6	2		4		8.2%	2.7%		5.4%	
000167	COMPUTER INFO TECH SPEC III	A34		12.5													
000190	SECT MGR DIV OF INFO SVCS	A35		2													
000197	COMP INFO TECHNOLOGY MGR II	A35		4													
000198	COMP INFO TECHNOLOGY MGR I	A34	\$32.43	23	17.4%	17.4%	4	1	3				4.3%	13.0%			
000201	STORES CLERK	A07	\$9.68	20.5	4.9%	4.9%	1	1					4.9%				
000202	STOREKEEPER I	A12	\$11.76	167	6.0%	3.6%	10		6	1	3			3.6%	0.6%	1.8%	
000204	STOREKEEPER II	A15	\$14.10	109.5	3.7%	0.9%	4		1		3			0.9%		2.7%	
000205	SUPPLY MANAGER I	A19	\$15.87	28	14.3%		4				4					14.3%	
000206	SUPPLY MANAGER II	A21		4.5													
000221	BUYER I	A18	\$13.40	3.5	28.6%	28.6%	1		1					28.6%			
000222	BUYER II	A23	\$16.78	6	16.7%	16.7%	1		1					16.7%			
000223	BUYER III	A28		6.5													
000224	BUYER IV	A32		3													
000229	MINORITY/WOMEN CERT COOR	A25		1													
000230	MINORITY PURCHASING ASST	A14		1													
000236	PROCUREMENT OFCR I	A23	\$17.45	18	22.2%	22.2%	4	3	1				16.7%	5.6%			
000237	PROCUREMENT OFCR II	A28	\$23.18	10	10.0%		1				1					10.0%	
000243	OFFICE SERVICES COOR I	A26		10													
000248	FORMS ANAL III	A24	\$19.84	1.5	66.7%	66.7%	1	1					66.7%				
000261	STATE LEASING COOR	A28		5													
000301	ACCOUNT CLERK I	A08	\$9.54	19	21.1%	10.5%	4		2	2				10.5%	10.5%		
000302	ACCOUNT CLERK II	A12	\$11.62	291.5	16.1%	12.0%	47	20	15	5	6	1	6.9%	5.1%	1.7%	2.1%	0.3%
000304	AUDITOR II	A24	\$17.90	12	25.0%	25.0%	3	2	1				16.7%	8.3%			
000305	AUDITOR I	A21	\$15.60	20	5.0%	5.0%	1	1					5.0%				
000306	SENIOR AUDITOR	A26	\$20.26	20.5	14.6%	9.8%	3	1	1		1		4.9%	4.9%		4.9%	
000307	AUDITOR III	A29		1													
000311	ACCOUNTANT I	A18	\$14.48	114	9.6%	5.3%	11	3	3	1	3	1	2.6%	2.6%	0.9%	2.6%	0.9%
000312	ACCOUNTANT II	A23	\$17.82	87.5	13.7%	5.7%	12	5		1	4	2	5.7%		1.1%	4.6%	2.3%
000313	ACCOUNTANT III	A26	\$19.88	25	12.0%	8.0%	3	2			1		8.0%			4.0%	
000321	CH ACCOUNTANT	A28		2													
000325	ASST TO THE FISCAL OFCR (DMH)	A29	\$24.15	0.5	200.0%	200.0%	1	1					200.0%				
000330	ASST CONTROLLER MH	A29		1													
000341	ACCOUNTING SPECIALIST I	A22		9													
000342	ACCOUNTING SPECIALIST II	A25	\$16.90	5.5	18.2%	18.2%	1		1					18.2%			
000343	ACCOUNTING SPECIALIST III	A29		6.5													
000352	ACCOUNTING ANAL I	A21	\$15.37	5.5	36.4%	36.4%	2		2					36.4%			
000353	ACCOUNTING ANAL II	A24	\$19.66	13	15.4%	15.4%	2	2					15.4%				

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000354	ACCOUNTING ANAL III	A28	\$22.11	15.5	25.8%	19.4%	4	2	1			1	12.9%	6.5%			6.5%
000359	CENTRAL ACCOUNTING TECH	A15		5													
000361	COMPLIANCE AUDITOR I	A18		1													
000362	COMPLIANCE AUDITOR II	A21		1													
000368	BUDGET ANAL I	A18		1													
000369	BUDGET ANAL II	A23		5													
000370	BUDGET ANAL III	A28	\$21.85	11.5	26.1%	26.1%	3	3					26.1%				
000390	BUDGET & PLNG ANAL I	A22		0.5													
000391	BUDGET & PLNG ANAL II	A26		3													
000392	BUDGET & PLNG SR ANAL	A29		6.5													
000401	PERSONNEL OFCR I	A25	\$20.96	15.5	6.5%	6.5%	1	1					6.5%				
000402	PERSONNEL OFCR II	A28	\$24.97	6.5	30.8%	15.4%	2	1			1		15.4%			15.4%	
000406	HUMAN RELATIONS TECH	A18		0.5													
000407	HUMAN RELATIONS OFCR I	A24	\$18.43	29	37.9%	20.7%	11	4	2	2	3		13.8%	6.9%	6.9%	10.3%	
000408	HUMAN RELATIONS OFCR II	A26	\$18.22	12.5	8.0%		1				1					8.0%	
000409	HUMAN RELATIONS OFCR III	A28		4													
000411	PERSONNEL ANAL I	A18	\$14.01	13	15.4%	15.4%	2	1	1				7.7%	7.7%			
000412	PERSONNEL ANAL II	A23	\$17.97	36	5.6%	2.8%	2		1		1			2.8%		2.8%	
000413	PERSONNEL ANAL III	A28	\$23.77	10.5	19.0%		2				2					19.0%	
000414	PERSONNEL ANAL IV	A32	\$25.68	4	25.0%	25.0%	1	1					25.0%				
000431	RESEARCH ANAL I	A18	\$14.37	10	10.0%		1					1					10.0%
000432	RESEARCH ANAL II	A22	\$18.31	30.5	13.1%	9.8%	4		3		1			9.8%		3.3%	
000433	RESEARCH ANAL III	A25	\$20.46	40	10.0%	10.0%	4	2	2				5.0%	5.0%			
000434	RESEARCH ANAL IV	A28		12													
000451	PUBLIC INFORMATION SPEC I	A18		7.5													
000452	PUBLIC INFORMATION SPEC II	A21	\$15.14	10.5	19.0%	19.0%	2	2					19.0%				
000454	PUBLIC INFORMATION COOR	A24	\$20.23	25.5	3.9%		1				1					3.9%	
000458	PUBLIC INFORMATION ADMSTR	A28	\$27.01	14	7.1%	7.1%	1		1					7.1%			
000462	ENV EDUCATION & INFO SPEC II	A26		3.5													
000463	LABOR ECONOMIST	A28		1													
000465	ECONOMIST (OA/REVENUE)	A32		2													
000468	STATE DEMOGRAPHER	A32	\$32.42	1	100.0%		1				1					100.0%	
000481	TOURIST GUIDE	A07		2													
000482	TOURIST ASST	A10		6													
000483	TOURIST CENTER SPV	A18		6													
000490	STAFF TRAINING & DEV COOR	A29		3													
000491	TRAINING TECH I	A22	\$15.33	14.5	20.7%	13.8%	3	1	1	1			6.9%	6.9%	6.9%		
000492	TRAINING TECH II	A25	\$20.11	69.5	10.1%	8.6%	7	2	4		1		2.9%	5.8%		1.4%	
000493	TRAINING TECH III	A28	\$21.03	16.5	6.1%	6.1%	1	1					6.1%				
000501	EXECUTIVE I	A18	\$15.07	143	16.8%	9.8%	24	10	4		9	1	7.0%	2.8%		6.3%	0.7%
000502	EXECUTIVE II	A22	\$17.27	74.5	5.4%	1.3%	4	1			3		1.3%			4.0%	
000510	HOSPITAL MANAGEMENT ASST	A28	\$26.93	4.5	44.4%	22.2%	2	1			1		22.2%			22.2%	

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000518	RISK MANAGEMENT TECH I	A14		3.5													
000519	RISK MANAGEMENT TECH II	A18	\$13.40	6.5	15.4%	15.4%	1	1					15.4%				
000520	RISK MANAGEMENT SPEC I	A25		3.5													
000523	RISK MANAGEMENT SPEC II	A28		3.5													
000540	BUILDING MGR I	A23		2													
000541	BUILDING MGR II	A26		1													
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$16.65	24.5	20.4%	16.3%	5	2	2			1	8.2%	8.2%			4.1%
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$22.51	63.5	14.2%	7.9%	9	3	2		3	1	4.7%	3.1%		4.7%	1.6%
000556	PLANNER I	A22	\$15.70	2.5	40.0%	40.0%	1	1					40.0%				
000557	PLANNER II	A25	\$18.04	28.5	17.5%	14.0%	5	1	3		1		3.5%	10.5%		3.5%	
000558	PLANNER III	A28	\$23.99	52.5	7.6%	5.7%	4	1	2		1		1.9%	3.8%		1.9%	
000559	PLANNER IV	A32	\$32.65	2.5	40.0%	40.0%	1		1					40.0%			
000574	HEALTH PROGRAM REP I	A18	\$14.50	22.5	31.1%	26.7%	7	1	5		1		4.4%	22.2%		4.4%	
000575	HEALTH PROGRAM REP II	A21	\$17.05	69	14.5%	4.3%	10		3		5	2		4.3%		7.2%	2.9%
000576	HEALTH PROGRAM REP III	A24	\$19.52	79	12.7%	6.3%	10	1	4		5		1.3%	5.1%		6.3%	
000581	SPV OF VOLUNTEER SERVICES	A16	\$15.06	7	28.6%	28.6%	2	1	1				14.3%	14.3%			
000586	ASST CENTER DIR ADMIN	A27		4													
000592	HEALTH PLANNING SPEC	A24		1													
000600	WORKERS' COMP TRAINEE	A10	\$10.44	2.5	240.0%	200.0%	6	3	2	1			120.0%	80.0%	40.0%		
000601	WORKERS' COMP TECH I	A12	\$10.89	13	23.1%	23.1%	3	1	2				7.7%	15.4%			
000602	WORKERS' COMP TECH II	A14	\$12.66	7	85.7%		6				1	5				14.3%	71.4%
000603	WORKERS' COMP TECH SUPV	A18	\$13.81	3	33.3%		1					1					33.3%
000610	UNIT SPV MERIT SYSTEM	A24		2													
000618	HEALTH INFORMATION TECH I	A15	\$12.61	6	50.0%	16.7%	3	1		2			16.7%		33.3%		
000619	HEALTH INFORMATION TECH II	A17	\$16.08	9.5	21.1%	10.5%	2	1			1		10.5%			10.5%	
000620	HEALTH INFORMATION ADMIN I	A20	\$17.21	7	14.3%		1				1					14.3%	
000621	HEALTH INFORMATION ADMIN II	A25		4													
000623	REIMBURSEMENT OFFICER I	A17	\$14.98	32.5	24.6%	6.2%	8	2		1	4	1	6.2%		3.1%	12.3%	3.1%
000624	REIMBURSEMENT OFFICER II	A20		6													
000625	REIMBURSEMENT OFFICER III	A22	\$18.22	1.5	66.7%		1			1					66.7%		
000627	PERSONNEL CLERK	A15	\$13.20	77.5	14.2%	10.3%	11	2	6		2	1	2.6%	7.7%		2.6%	1.3%
000633	LOAN SERVICING OFCR	A27		1													
000655	SECURITY OFCR I	A12	\$11.16	95	25.3%	13.7%	24	9	4	9	1	1	9.5%	4.2%	9.5%	1.1%	1.1%
000656	SECURITY OFCR II	A14	\$12.84	20.5	14.6%	4.9%	3		1		2			4.9%		9.8%	
000657	SECURITY OFCR III	A16	\$12.54	8	12.5%	12.5%	1	1					12.5%				
000658	CH SECURITY OFCR	A20		1.5													
000660	CAPITOL POLICE OFFICER	A20	\$15.06	19	5.3%	5.3%	1		1					5.3%			
000661	CAPITOL POLICE SERGEANT	A24	\$17.72	4.5	22.2%	22.2%	1		1					22.2%			
000662	CAPITOL POLICE LIEUTENANT	A28		2													
000663	CAPITOL POLICE CORPORAL	A22		2.5													
000665	CAPITOL POLICE COMMUNS OPER	A15	\$12.20	5	60.0%	60.0%	3	2	1				40.0%	20.0%			
000669	HOUSING DEVELOPMENT OFCR I	A19	\$14.92	13.5	29.6%	29.6%	4	1	3				7.4%	22.2%			

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000670	HOUSING DEVELOPMENT OFCR II	A21	\$18.22	6.5	15.4%	15.4%	1		1					15.4%			
000671	SR HOUSING DEVELOPMENT OFCR	A23		12													
000676	HOUSING PROGRAM LOAN ADMSTR	A27	\$24.63	10	10.0%	10.0%	1	1					10.0%				
000683	HOUSING DEVELOPMENT APPRAISER	A29		1													
000685	HSNG PRGM AUDITOR & INSPECTOR	A27	\$23.77	15.5	12.9%	6.5%	2		1		1			6.5%		6.5%	
000686	SR HSNG PRGM AUDITOR & INSPCTR	A29	\$25.68	5	20.0%	20.0%	1		1					20.0%			
000690	AFFORDABLE HOUSING CNSLT MH	A30	\$23.42	3	66.7%	66.7%	2	2					66.7%				
000691	TELECOMMUN TECH I	A17		0.5													
000692	TELECOMMUN TECH II	A21		1													
000693	TELECOMMUN ANAL I	A20		1.5													
000694	TELECOMMUN ANAL II	A23	\$16.29	4	25.0%	25.0%	1		1					25.0%			
000695	TELECOMMUN ANAL III	A26		5													
000696	TELECOMMUN ANAL IV	A30		8													
000714	UNEMPLOYMENT INS AUDITOR I	A19		1													
000715	UNEMPLOYMENT INS AUDITOR II	A21	\$16.00	53.5	50.5%	11.2%	27	4	2		6	15	7.5%	3.7%		11.2%	28.0%
000716	UNEMPLOYMENT INS AUDITOR III	A24		4.5													
000719	CLAIMS EXAMINER	A14	\$15.14	17.5	5.7%		1				1					5.7%	
000722	CLAIMS SPV II	A21	\$19.20	26	7.7%		2				2					7.7%	
000723	CLAIMS SPV III	A24	\$21.27	23	21.7%	4.3%	5		1		4			4.3%		17.4%	
000729	CONTRIBUTIONS DEPUTY	A14		1													
000733	CONTRIBUTIONS SPV II	A21	\$19.26	8.5	23.5%		2				2					23.5%	
000734	CONTRIBUTIONS SPV III	A24		6													
000743	LEGISLATIVE COORDINATOR	A29	\$20.84	3.5	28.6%	28.6%	1		1					28.6%			
000751	APPEALS REFEREE I	A24		1													
000752	APPEALS REFEREE II	A27		4													
000753	APPEALS REFEREE III	A29		24													
000757	MANAGEMENT ANAL II ES	A24		1													
000758	MANAGEMENT ANAL III ES	A27		0.5													
000761	ADMINISTRATIVE ANAL I	A17	\$14.55	6	16.7%		1				1					16.7%	
000762	ADMINISTRATIVE ANAL II	A21	\$20.84	10	10.0%		1				1					10.0%	
000763	ADMINISTRATIVE ANAL III	A25		5.5													
000781	CLAIMS TECHNICIAN I	A17	\$13.98	27.5	18.2%	3.6%	5		1		1	3		3.6%		3.6%	10.9%
000782	CLAIMS TECHNICIAN II	A19	\$15.22	170	15.3%	8.2%	26	4	10	1	10	1	2.4%	5.9%	0.6%	5.9%	0.6%
000783	CONTRIBUTIONS TECHNICIAN I	A17	\$12.95	4	75.0%	50.0%	3	2				1	50.0%				25.0%
000784	CONTRIBUTIONS TECHNICIAN II	A19	\$15.71	63.5	14.2%	6.3%	9	2	2		4	1	3.1%	3.1%		6.3%	1.6%
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1													
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1													
000842	CH UTILITY ECONOMIST	A34		3													
000866	DISABILITY PROGRAM REP	A22		1													
000868	DISABILITY PROGRAM SPEC	A25	\$20.42	1	100.0%	100.0%	1	1					100.0%				
000873	OCCUPATIONAL HLTH CNSLT WC	A27		1													
000874	MEDIATOR	A24		1													

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000876	MINE SAFETY INSTRUCTOR	A22		3													
000882	WKRS COMP SAFETY CONSULTANT II	A25	\$20.84	2.5	40.0%	40.0%	1	1					40.0%				
000888	WAGE & HOUR INVESTIGATOR I	A18		1													
000889	WAGE & HOUR INVESTIGATOR II	A23	\$15.70	7	42.9%	42.9%	3	2	1				28.6%	14.3%			
000890	WAGE & HOUR INVESTIGATOR III	A25		2													
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$19.26	7	14.3%	14.3%	1		1					14.3%			
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		1.5													
000895	MINE INSPECTOR	A23		2													
000896	OCCUPTNL SFTY & HLTH SUPV	A29	\$25.17	2	50.0%	50.0%	1		1					50.0%			
000911	HEALTH EDUCATOR I	A18		1													
000912	HEALTH EDUCATOR II	A22		2.5													
000913	HEALTH EDUCATOR III	A25	\$20.04	5	20.0%	20.0%	1		1					20.0%			
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$23.18	3	33.3%		1				1					33.3%	
000930	EPIDEMIOLOGY SPECIALIST	A25	\$19.20	15.5	38.7%	25.8%	6		4	1	1			25.8%	6.5%	6.5%	
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$22.87	15.5	12.9%	12.9%	2		2					12.9%			
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$33.12	3.5	28.6%	28.6%	1		1					28.6%			
000941	HEALTH FACILITIES CNSLT	A29		17													
000945	HEALTH CARE REGULATORY SUPV	A31		4													
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$17.54	5	20.0%	20.0%	1		1					20.0%			
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1													
000989	COOR OF CHILDRENS PROGRAMS	A26		5													
001001	CHILD CARE FACILITY SPEC II	A22	\$18.08	52	9.6%	3.8%	5		2		3			3.8%		5.8%	
001002	CHILD CARE FACILITY SPEC III	A24		7.5													
001004	DISTRICT CHILD CARE FAC SPV	A26	\$23.65	1.5	66.7%		1				1					66.7%	
001006	CHLD CARE PRGM SPEC	A26		1													
001010	FACILITY INSPECTOR	A19	\$14.34	7	42.9%	28.6%	3		2	1				28.6%	14.3%		
001207	MUSEUM CURATOR	A20		4													
001209	CULTURAL RESOURCE PRES I	A22		2													
001210	CULTURAL RESOURCE PRES II	A25		9.5													
001217	NATURAL RESOURCES STEWARD	A25	\$17.54	4.5	22.2%		1				1					22.2%	
001224	HORTICULTURIST	A21		1													
001230	PARK/HISTORIC SITE SPEC I	A18		1.5													
001231	PARK/HISTORIC SITE SPEC II	A22	\$15.70	8	25.0%	12.5%	2		1		1			12.5%		12.5%	
001232	PARK/HISTORIC SITE SPEC III	A24	\$19.65	26	11.5%		3				3					11.5%	
001242	PARK OPERATIONS & PLNG SPEC I	A18		1													
001243	PARK OPERATIONS & PLNG SPEC II	A22		2													
001244	PARK OPERATIONS & PLNG COORD	A25		3													
001255	ARCHAEOLOGIST	A24		2													
001259	INTERPRETIVE RESOURCE TECH	A16	\$12.73	22	9.1%	4.5%	2		1	1				4.5%	4.5%		
001260	INTERPRETIVE RESOURCE SPEC I	A18		11.5													
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$15.60	5.5	18.2%	18.2%	1		1					18.2%			
001262	INTERPRETIVE RESOURCE SPC III	A24		13													

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001263	INTERPRETIVE RESOURCE COORD	A26		6.5													
001268	PARK RANGER CORPORAL	A25		2.5													
001269	PARK RANGER RECRUIT	A21		2.5													
001270	PARK RANGER	A23	\$16.41	30	13.3%	13.3%	4	1	3				3.3%	10.0%			
001271	PARK RANGER SERGEANT	A27	\$20.84	4	25.0%		1				1					25.0%	
002001	CUSTODIAL WORKER I	A05	\$9.00	313	25.9%	15.0%	81	14	33	29	5		4.5%	10.5%	9.3%	1.6%	
002002	CUSTODIAL WORKER II	A07	\$9.71	44	22.7%	9.1%	10	1	3	3	3		2.3%	6.8%	6.8%	6.8%	
002003	CUSTODIAL WORK SPV	A10	\$10.83	27	7.4%	3.7%	2	1		1			3.7%		3.7%		
002004	HOUSEKEEPER I	A16	\$13.71	15	13.3%		2			1	1				6.7%	6.7%	
002005	HOUSEKEEPER II	A20		6.5													
002023	LAUNDRY WORKER I	A05	\$9.03	49.5	28.3%	8.1%	14	1	3	7	2	1	2.0%	6.1%	14.1%	4.0%	2.0%
002024	LAUNDRY WORKER II	A07	\$10.34	9	22.2%		2				2					22.2%	
002026	LAUNDRY SPV	A14		2													
002028	LAUNDRY MGR I	A17	\$14.33	4	50.0%	25.0%	2		1		1			25.0%		25.0%	
002029	LAUNDRY MGR II	A21	\$16.48	11.5	8.7%	8.7%	1		1					8.7%			
002042	SECURITY GUARD	A08	\$9.68	16.5	18.2%	6.1%	3	1		1		1	6.1%		6.1%		6.1%
002051	BAKER I	A08		3													
002052	BAKER II	A12		3													
002053	BAKER III	A14	\$13.64	1	100.0%		1				1					100.0%	
002061	COOK I	A07	\$9.61	61	18.0%	11.5%	11	2	5	3		1	3.3%	8.2%	4.9%		1.6%
002062	COOK II	A10	\$10.65	306.5	18.3%	14.7%	56	3	42	6	5		1.0%	13.7%	2.0%	1.6%	
002063	COOK III	A15	\$13.25	125.5	12.7%	6.4%	16		8	3	5			6.4%	2.4%	4.0%	
002066	FOOD SERVICE MGR I	A17	\$15.55	15	13.3%	6.7%	2		1	1				6.7%	6.7%		
002067	FOOD SERVICE MGR II	A21	\$16.92	20.5	9.8%		2			1	1				4.9%	4.9%	
002071	DINING ROOM SPV	A10	\$13.32	25.5	3.9%	3.9%	1	1					3.9%				
002073	FOOD SERVICE HELPER I	A05	\$8.90	237.5	30.7%	16.8%	73	13	27	26	5	2	5.5%	11.4%	10.9%	2.1%	0.8%
002074	FOOD SERVICE HELPER II	A07	\$9.73	29	10.3%	3.4%	3	1		2			3.4%		6.9%		
002102	DIETITIAN II	A22		16													
002103	DIETITIAN III	A25		7													
002104	DIETITIAN IV	A27		1													
002107	DIETARY SERVICES COOR MH	A29		1													
002111	NUTRITIONIST II	A22		0.5													
002112	NUTRITIONIST III	A24	\$18.80	15	20.0%	13.3%	3		2		1			13.3%		6.7%	
002114	NUTRITION SPECIALIST	A27		7.5													
003005	ACADEMIC TEACHER I	A17	\$13.37	11.5	43.5%	43.5%	5		5					43.5%			
003006	ACADEMIC TEACHER II	A21	\$15.60	9	22.2%	22.2%	2		2					22.2%			
003007	ACADEMIC TEACHER III	A23	\$16.47	180	11.1%	7.2%	20		13	4	3			7.2%	2.2%	1.7%	
003011	EDUCATION SPV I	A26	\$18.52	13.5	22.2%	22.2%	3		3					22.2%			
003017	VOCATIONAL EDUCATION SPV	A26		5													
003020	LIBRARIAN I	A17		3													
003021	LIBRARIAN II	A20	\$15.06	24.5	4.1%	4.1%	1		1					4.1%			
003032	EDUCATION ASST II	A10	\$11.11	8.5	11.8%	11.8%	1		1					11.8%			

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003045	SPECIAL EDUC TEACHER I	A18		0.5													
003046	SPECIAL EDUC TEACHER II	A22		2.5													
003047	SPECIAL EDUC TEACHER III	A24	\$17.96	91.5	15.3%	12.0%	14		11	2	1			12.0%	2.2%	1.1%	
003059	GUIDANCE CNSLR I	A20		1													
003061	GUIDANCE CNSLR II	A23		6													
003070	VOCATIONAL TEACHER I	A18		1.5													
003071	VOCATIONAL TEACHER II	A21	\$15.14	11.5	8.7%		1			1					8.7%		
003072	VOCATIONAL TEACHER III	A23	\$17.05	17	17.6%	11.8%	3	1	1		1		5.9%	5.9%		5.9%	
004001	CERT DENTAL ASST	A12		1													
004002	DENTAL ASST	A09	\$11.65	3	33.3%		1				1					33.3%	
004003	DENTAL HYGIENIST	A18		1													
004007	DENTIST III	A38		4													
004102	LABORATORY ASST	A06		2													
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$14.09	10.5	19.0%	19.0%	2		2					19.0%			
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.57	24	20.8%	12.5%	5		3		2			12.5%		8.3%	
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$23.65	17.5	5.7%		1			1					5.7%		
004112	CHEMIST II	A22		5													
004113	CHEMIST III	A25	\$18.57	19	5.3%	5.3%	1		1					5.3%			
004114	CHEMIST IV	A29		4													
004150	MEDICAL LABORATORY TECH I	A09	\$9.96	1.5	66.7%	66.7%	1	1					66.7%				
004151	MEDICAL LABORATORY TECH II	A12	\$13.82	4	25.0%		1					1					25.0%
004152	MEDICAL TECHNOLOGIST TRNE	A15		3													
004153	MEDICAL TECHNOLOGIST I	A18		3													
004154	MEDICAL TECHNOLOGIST II	A21		5.5													
004155	MEDICAL TECHNOLOGIST III	A24		1.5													
004276	PHYSICIAN III	B04	\$49.63	20.5	9.8%	9.8%	2		2					9.8%			
004277	PSYCHIATRIST I	B10	\$62.54	3.5	85.7%	85.7%	3	3					85.7%				
004278	PSYCHIATRIST II	B11	\$66.07	15	73.3%	53.3%	11	8			1	2	53.3%			6.7%	13.3%
004279	SR PSYCHIATRIST	B12	\$68.89	22	63.6%	54.5%	14	11	1		2		50.0%	4.5%		9.1%	
004280	MEDICAL SPEC I	B06	\$53.60	1	100.0%	100.0%	1		1					100.0%			
004281	MEDICAL SPEC II	B07		3.5													
004282	MEDICAL CNSLT	B08		4.5													
004286	MEDICAL DIR	B09	\$57.38	3.5	28.6%		1				1					28.6%	
004288	CLINICAL DIRECTOR I PSY	B13	\$71.30	2	100.0%	100.0%	2	2					100.0%				
004289	CLINICAL DIRECTOR II PSY	B14	\$74.48	5	60.0%	60.0%	3	3					60.0%				
004292	DEPUTY DIV DIR FOR PSYCHIATRY	B15	\$78.19	0.5	200.0%	200.0%	1	1					200.0%				
004301	CLIENT ATTENDANT TRAINEE	A05	\$8.89	326.5	99.2%	59.1%	324	54	139	131			16.5%	42.6%	40.1%		
004302	SECURITY ATTENDANT	A15	\$11.92	106	92.5%	49.1%	98	6	46	46			5.7%	43.4%	43.4%		
004303	SECURITY AIDE I PSY	A16	\$12.57	400.5	23.7%	12.5%	95	17	33	33	11	1	4.2%	8.2%	8.2%	2.7%	0.2%
004304	SECURITY AIDE II PSY	A18	\$14.50	110	12.7%	3.6%	14	2	2	3	7		1.8%	1.8%	2.7%	6.4%	
004305	SECURITY AIDE III PSY	A21	\$16.12	9.5	42.1%	31.6%	4	2	1		1		21.1%	10.5%		10.5%	
004307	PSYCHIATRIC AIDE I	A07	\$9.56	705.5	23.1%	14.3%	163	65	36	47	12	3	9.2%	5.1%	6.7%	1.7%	0.4%

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004308	PSYCHIATRIC AIDE II	A10	\$11.12	88	13.6%	9.1%	12	5	3		2	2	5.7%	3.4%		2.3%	2.3%
004311	NURSING ASST I	A06	\$9.73	537.5	81.9%	42.2%	440	41	186	208	2	3	7.6%	34.6%	38.7%	0.4%	0.6%
004312	NURSING ASST II	A09	\$11.04	84	23.8%	16.7%	20	4	10	6			4.8%	11.9%	7.1%		
004317	LPN I GEN	A14	\$13.00	20.5	87.8%	82.9%	18	5	12	1			24.4%	58.5%	4.9%		
004318	LPN II GEN	A15	\$14.16	207.5	31.8%	21.2%	66	17	27	14	5	3	8.2%	13.0%	6.7%	2.4%	1.4%
004319	LPN III GEN	A18	\$16.68	106	67.0%	43.4%	71	13	33	23	2		12.3%	31.1%	21.7%	1.9%	
004320	REGISTERED NURSE I	A22	\$16.88	16	37.5%	37.5%	6	2	4				12.5%	25.0%			
004321	REGISTERED NURSE II	A24	\$20.52	60	26.7%	20.0%	16	3	9	4			5.0%	15.0%	6.7%		
004322	REGISTERED NURSE III	A27	\$22.84	347	29.7%	20.2%	103	25	45	18	11	4	7.2%	13.0%	5.2%	3.2%	1.2%
004323	REGISTERED NURSE IV	A29	\$25.31	161	14.9%	11.8%	24	7	12	3	2		4.3%	7.5%	1.9%	1.2%	
004324	REGISTERED NURSE V	A30	\$28.07	17.5	11.4%	11.4%	2	1	1				5.7%	5.7%			
004325	REGISTERED NURSE VI	A32	\$24.63	5	20.0%		1				1					20.0%	
004330	HLTH CARE PRACTITIONER(PA)(NP)	A32	\$31.74	3.5	85.7%	28.6%	3	1		1	1		28.6%		28.6%	28.6%	
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$23.81	25	8.0%	4.0%	2		1		1			4.0%		4.0%	
004365	FACILITY ADV NURSE I	A24		0.5													
004366	FACILITY ADV NURSE II	A28	\$20.28	76	19.7%	18.4%	15		14		1			18.4%		1.3%	
004368	FACILITY ADV NURSE III	A30	\$24.93	21	14.3%	4.8%	3		1		2			4.8%		9.5%	
004372	PUBLIC HEALTH NURSE	A26		21.5													
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$25.19	15	13.3%	6.7%	2		1		1			6.7%		6.7%	
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$25.42	12	16.7%		2				2					16.7%	
004380	DEVELOPMENTAL ASST I	A07	\$9.61	1331	25.2%	14.2%	335	62	127	115	27	4	4.7%	9.5%	8.6%	2.0%	0.3%
004381	DEVELOPMENTAL ASST II	A10	\$11.41	270.5	18.5%	8.5%	50	7	16	13	12	2	2.6%	5.9%	4.8%	4.4%	0.7%
004382	DEVELOPMENTAL ASST III	A13	\$12.98	65.5	9.2%		6			2	4				3.1%	6.1%	
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$12.07	19	10.5%	5.3%	2		1			1		5.3%			5.3%
004401	ASSOC PSYCHOLOGIST II	A25	\$21.79	12.5	8.0%		1			1					8.0%		
004402	PSYCHOLOGIST I	A31	\$25.51	40	20.0%	12.5%	8	2	3		3		5.0%	7.5%		7.5%	
004403	PSYCHOLOGIST II	A33	\$29.58	15	13.3%	6.7%	2		1		1			6.7%		6.7%	
004407	HABILITATION SPECIALIST I	A17	\$13.04	16	31.3%	31.3%	5	1	4				6.3%	25.0%			
004408	HABILITATION SPECIALIST II	A21	\$16.08	99	9.1%	3.0%	9	1	2	2	3	1	1.0%	2.0%	2.0%	3.0%	1.0%
004409	HABILITATION SPV	A23		2													
004410	HABILITATION PROGRAM MGR	A25	\$21.70	3	66.7%	33.3%	2		1		1			33.3%		33.3%	
004413	VOCATIONAL REHAB SPEC II	A23		2													
004418	ACTIVITY AIDE I	A07	\$10.27	9.5	31.6%	21.1%	3		2		1			21.1%		10.5%	
004419	ACTIVITY AIDE II	A10	\$10.67	52.5	26.7%	19.0%	14	3	7	3	1		5.7%	13.3%	5.7%	1.9%	
004420	ACTIVITY AIDE III	A13		5.5													
004421	ACTIVITY THER	A14	\$14.13	7	14.3%		1				1					14.3%	
004422	OCCUPATIONAL THERAPY ASST	A16		5													
004423	OCCUPATIONAL THER I	A24		1													
004424	OCCUPATIONAL THER II	A27	\$26.46	8	12.5%	12.5%	1		1					12.5%			
004425	OCCUPATIONAL THER III	A29	\$26.23	0.5	200.0%	200.0%	1	1					200.0%				
004426	PHYSICAL THERAPIST ASST	A16		4													
004427	ACTIVITY THERAPY COOR	A30		5													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
004428	PHYSICAL THERAPY TECH	A13		8.5													
004429	PHYSICAL THERAPY AIDE I	A07		3.5													
004430	PHYSICAL THERAPY AIDE II	A10	\$11.77	31.5	6.3%	6.3%	2		2					6.3%			
004433	PHYSICAL THER III	A29		1													
004435	WORK THERAPY SPECIALIST I	A11		3.5													
004436	WORK THERAPY SPECIALIST II	A15		4.5													
004437	WORKSHOP SPV I	A10	\$10.45	3	33.3%	33.3%	1	1					33.3%				
004438	WORKSHOP SPV II	A13		4													
004439	COUNSELOR IN TRAINING	A20		1													
004440	LICENSED PROFESSIONAL CNSLR I	A22	\$15.70	2	50.0%		1					1					50.0%
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$20.99	12.5	32.0%	24.0%	4		3	1				24.0%	8.0%		
004444	WORKSHOP PROGRAM COOR	A23	\$19.64	2	50.0%	50.0%	1	1					50.0%				
004445	CASE MGR I DD	A19	\$13.94	41	26.8%	19.5%	11	3	5	1	1	1	7.3%	12.2%	2.4%	2.4%	2.4%
004446	CASE MGR II DD	A21	\$15.73	357.5	16.2%	14.8%	58	23	30	1	3	1	6.4%	8.4%	0.3%	0.8%	0.3%
004447	CASE MGR III DD	A23	\$17.16	68	11.8%	10.3%	8	4	3		1		5.9%	4.4%		1.5%	
004448	CASE MANAGEMENT/ASSESSMENT SP	A25	\$21.49	43	4.7%	4.7%	2	1	1				2.3%	2.3%			
004455	MUSIC THER I	A19	\$14.55	5	20.0%	20.0%	1	1					20.0%				
004456	MUSIC THER II	A22		3													
004457	MUSIC THER III	A24		1.5													
004463	RECREATIONAL THER I	A19	\$15.01	42.5	16.5%	14.1%	7	4	2	1			9.4%	4.7%	2.4%		
004464	RECREATIONAL THER II	A22	\$17.45	32.5	15.4%	9.2%	5	1	2		2		3.1%	6.2%		6.2%	
004465	RECREATIONAL THER III	A24		5.5													
004466	SPEECH-LANGUAGE PATHOLOGIST	A24	\$22.02	4.5	22.2%	22.2%	1	1					22.2%				
004468	CHILDREN & YTH SPEC I PSY	A21		1.5													
004469	CHILDREN & YTH SPEC II PSY	A23		4.5													
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$23.65	8	12.5%		1				1					12.5%	
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		2													
004477	INTERPRETER/TRANSLITERATOR	A20		2													
004482	CHILDRENS PSY CARE SPV	A13	\$12.01	18.5	16.2%	16.2%	3	2	1				10.8%	5.4%			
004493	SUBSTANCE ABUSE CNSLR I	A18		1.5													
004494	SUBSTANCE ABUSE CNSLR II	A21	\$16.34	60.5	16.5%	11.6%	10		7		3			11.6%		5.0%	
004495	SUBSTANCE ABUSE CNSLR III	A23	\$16.85	18.5	10.8%	10.8%	2	2					10.8%				
004496	SUBSTANCE ABUSE UNIT SPV	A26		4													
004501	PHARMACIST	A33	\$34.11	0.5	200.0%		1					1					200.0%
004502	PHARMACY SPV	A36	\$38.03	0			1					1					
004503	PHARMACY DIRECTOR	A38	\$39.73	0.5	200.0%		1					1					200.0%
004504	PHARMACEUTICAL CNSLT	A38	\$36.92	7.5	13.3%		1					1					13.3%
004505	CLINICAL PHARMACIST	A34	\$37.21	1.5	200.0%		3					3					200.0%
004509	BEHAVIORAL TECHNICIAN TRNE	A09	\$9.96	1	100.0%		1			1					100.0%		
004510	BEHAVIORAL TECHNICIAN	A12	\$11.51	16.5	42.4%	30.3%	7	1	4	2			6.1%	24.2%	12.1%		
004511	BEHAVIORAL TECHNICIAN SUPV	A15	\$12.54	5	20.0%	20.0%	1	1					20.0%				
004515	PHARMACY ASST I	A09	\$11.12	2	200.0%		4				1	3				50.0%	150.0%

			Voluntary Turnover														
			Percent of Separation Personnel Actions														
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004516	PHARMACY ASST II	A13	\$13.46	2.5	200.0%		5					5					200.0%
004539	PROGRAM SPECIALIST II MH/RS	A26	\$19.87	43	7.0%	4.7%	3	2		1			4.7%		2.3%		
004541	PROGRAM COORD DMH DOHSS	A30	\$26.23	17	17.6%	11.8%	3		2		1			11.8%		5.9%	
004544	PROGRAM SPECIALIST I MH/RS	A24	\$17.50	23	26.1%	21.7%	6	5		1			21.7%		4.3%		
004545	UNIT PROGRAM SPV MH	A24	\$19.23	48.5	10.3%	4.1%	5	1	1		2	1	2.1%	2.1%		4.1%	2.1%
004548	VENDOR SERVICES COOR MH	A23		3													
004550	HEARINGS ADMSTR MH	A28	\$26.76	1	100.0%	100.0%	1	1					100.0%				
004552	COMM MNTL HLTH SERVICES SPV	A25	\$21.92	7	28.6%	14.3%	2	1				1	14.3%				14.3%
004557	CERTIFICATION CNSLT DD	A32		1													
004566	TOXICOLOGIST	A32		2													
004590	REG PROGRAM SPEC DD	A26		1													
004596	STAFF DEVELOPMENT OFCR MH	A26	\$23.03	7	28.6%	28.6%	2	1	1				14.3%	14.3%			
004597	QUALITY ASSURANCE SPEC MH	A25	\$20.92	39	23.1%	12.8%	9	3	2		3	1	7.7%	5.1%		7.7%	2.6%
004612	ENV PUBLIC HEALTH SPEC I	A18	\$13.40	0.5	200.0%	200.0%	1		1					200.0%			
004613	ENV PUBLIC HEALTH SPEC II	A22		8													
004614	ENV PUBLIC HEALTH SPEC III	A25	\$19.26	12	8.3%	8.3%	1		1					8.3%			
004615	ENV PUBLIC HEALTH SPEC IV	A27		7													
004616	ENV PUBLIC HEALTH SPEC V	A28	\$24.15	9.5	10.5%	10.5%	1		1					10.5%			
004618	ENVIRONMENTAL SPEC I	A18	\$13.38	22	9.1%	9.1%	2	1	1				4.5%	4.5%			
004619	ENVIRONMENTAL SPEC II	A22	\$15.96	46	17.4%	15.2%	8	4	3	1			8.7%	6.5%	2.2%		
004620	ENVIRONMENTAL SPEC III	A25	\$18.95	209.5	9.5%	5.7%	20	7	5	1	7		3.3%	2.4%	0.5%	3.3%	
004621	ENVIRONMENTAL SPEC IV	A28	\$21.51	80	5.0%	2.5%	4	2			2		2.5%			2.5%	
004622	ENVIRONMENTAL ENGR I	A27	\$18.22	8	12.5%	12.5%	1		1					12.5%			
004623	ENVIRONMENTAL ENGR II	A29	\$21.56	71	15.5%	12.7%	11	4	5	1	1		5.6%	7.0%	1.4%	1.4%	
004624	ENVIRONMENTAL ENGR III	A32	\$24.53	44.5	9.0%	6.7%	4		3			1		6.7%			2.2%
004625	ENVIRONMENTAL ENGR IV	A35		6													
004628	ENERGY SPEC III	A25		5													
004629	ENERGY SPEC IV	A28		1.5													
004646	WATER SPEC II	A23		0.5													
004647	WATER SPEC III	A25	\$18.06	10.5	9.5%	9.5%	1	1					9.5%				
004657	AIR QUALITY MONITORING SPEC II	A22	\$15.67	3.5	85.7%	57.1%	3	1	1	1			28.6%	28.6%	28.6%		
004658	AIR QUALITY MONITORING SPC III	A25	\$20.23	8	12.5%		1				1					12.5%	
004659	AIR QUALITY MONITORING SPEC IV	A28		4													
004691	ENERGY ENGINEER II	A30	\$25.17	2.5	40.0%		1				1					40.0%	
004702	CAPITAL IMPROVEMENTS SPEC I	A25		2													
004703	CAPITAL IMPROVEMENTS SPEC II	A28		6													
004706	CONTRACT SPEC I (OFC OF ADM)	A22		0.5													
004707	CONTRACT SPEC II (OFC OF ADM)	A27		1.5													
004716	TECHNICAL ASSISTANT I	A11		3.5													
004717	TECHNICAL ASSISTANT II	A14	\$11.76	5	20.0%	20.0%	1		1					20.0%			
004718	TECHNICAL ASSISTANT III	A18	\$13.89	9	22.2%	11.1%	2	1				1	11.1%				11.1%
004719	TECHNICAL ASSISTANT IV	A21	\$15.14	16.5	6.1%	6.1%	1		1					6.1%			

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004723	DESIGN ENGR I	A28	\$20.84	1.5	66.7%	66.7%	1	1					66.7%				
004724	DESIGN ENGR II	A30	\$25.68	2	50.0%		1				1					50.0%	
004725	DESIGN ENGR III	A34	\$29.38	7	28.6%	28.6%	2	1	1				14.3%	14.3%			
004735	ARCHITECT I	A28		5													
004736	ARCHITECT II	A30		3.5													
004737	ARCHITECT III	A33	\$28.53	2.5	40.0%	40.0%	1	1					40.0%				
004740	DESIGNER II	A26	\$19.59	3	66.7%	66.7%	2		2					66.7%			
004741	DESIGNER III	A29		1													
004754	LAND SURVEY SPECIALIST I	A16		3													
004755	LAND SURVEY SPECIALIST II	A20		2													
004760	ENGINEER DAM SAFETY	A29		1													
004762	GEOLOGIST I	A23		2													
004763	GEOLOGIST II	A26	\$20.96	13.5	7.4%		1				1					7.4%	
004764	GEOLOGIST III	A28		7.5													
004777	CIVIL ENGR DAM SAFETY	A32		2													
004780	SOIL SCIENTIST I	A18	\$14.13	1	100.0%		1					1					100.0%
004781	SOIL SCIENTIST II	A22		6													
004782	SOIL SCIENTIST III	A25		9.5													
004783	SOIL SCIENTIST IV	A28		2.5													
004795	HYDROLOGIST III	A28	\$20.96	5.5	18.2%	18.2%	1		1					18.2%			
004796	HYDROLOGIST IV	A31		1													
004800	LAND SURVEYOR-IN-TRAINING	A25		1													
004801	LAND SURVEYOR I	A27		0.5													
004802	LAND SURVEYOR II	A29	\$21.79	5	20.0%	20.0%	1		1					20.0%			
004811	GEOGRAPHIC INFO SYS TECH II	A22		0.5													
004813	GEOGRAPHIC INFO SYS ANALYST	A26	\$20.04	4	25.0%		1				1					25.0%	
004815	GEOGRAPHIC INFO SYS SPECIALIST	A30	\$21.38	5	20.0%	20.0%	1		1					20.0%			
004820	GEOGRAPHIC INFO SYS COORDINATR	A34		1													
005001	CORRECTIONS OFCR I	A16	\$12.74	4651.5	15.6%	11.6%	727	10	529	112	58	18	0.2%	11.4%	2.4%	1.2%	0.4%
005002	CORRECTIONS OFCR II	A18	\$14.33	608.5	8.5%	5.9%	52		36	5	8	3		5.9%	0.8%	1.3%	0.5%
005003	CORRECTIONS OFCR III	A20	\$16.48	210	7.1%	3.3%	15		7	1	7			3.3%	0.5%	3.3%	
005005	CORRECTIONS SPV I	A23	\$18.60	106.5	13.1%	1.9%	14		2	2	8	2		1.9%	1.9%	7.5%	1.9%
005006	CORRECTIONS SPV II	A27	\$21.83	22	9.1%		2				2					9.1%	
005015	CORRS IDENTIFICATION OFCR	A15		3													
005016	CORRECTIONS RECORDS OFFICER I	A15	\$12.95	14.5	13.8%	6.9%	2		1		1			6.9%		6.9%	
005017	CORRECTIONS RECORDS OFFICER II	A18	\$13.62	4.5	44.4%	22.2%	2		1			1		22.2%			22.2%
005018	CORRECTIONS RECORDS OFCR III	A22	\$15.70	15.5	6.5%	6.5%	1		1					6.5%			
005020	CORRECTIONS CLASSIF ASST	A17	\$14.80	183.5	7.1%	2.7%	13		5	1	6	1		2.7%	0.5%	3.3%	0.5%
005026	RECREATION OFCR I	A17	\$13.47	72.5	16.6%	11.0%	12		8	3	1			11.0%	4.1%	1.4%	
005027	RECREATION OFCR II	A19	\$15.92	46	4.3%	2.2%	2		1		1			2.2%		2.2%	
005028	RECREATION OFCR III	A23	\$18.34	19.5	10.3%	5.1%	2		1		1			5.1%		5.1%	
005029	INST ACTIVITY COOR	A17	\$13.33	32	9.4%	9.4%	3		3					9.4%			

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
005032	OUTDOOR REHAB CNSLR I	A21		8.5													
005033	OUTDOOR REHAB CNSLR II	A23		1													
005035	CORRECTIONS TRAINING OFCR	A24	\$17.46	58.5	6.8%	5.1%	4	1	2	1			1.7%	3.4%	1.7%		
005045	YOUTH FACILITY MGR I	A24		13.5													
005046	YOUTH FACILITY MGR II	A25	\$17.54	22	4.5%	4.5%	1		1					4.5%			
005076	YOUTH SPECIALIST I	A15	\$12.01	128	30.5%	24.2%	39	1	30	8			0.8%	23.4%	6.3%		
005077	YOUTH SPECIALIST II	A18	\$13.49	530	30.6%	26.2%	162	18	121	17	4	2	3.4%	22.8%	3.2%	0.8%	0.4%
005079	YOUTH GROUP LEADER	A20	\$14.82	73.5	9.5%	9.5%	7	1	6				1.4%	8.2%			
005082	REG FAMILY SPEC	A23	\$17.74	18.5	16.2%	10.8%	3		2		1			10.8%		5.4%	
005083	SERV COOR YTH SRVCS	A20	\$15.35	69	14.5%	11.6%	10	2	6		2		2.9%	8.7%		2.9%	
005084	SERV COOR II YTH SRVCS	A23	\$19.53	19	26.3%	5.3%	5		1	1	3			5.3%	5.3%	15.8%	
005085	SERV COOR SPV YTH SRVCS	A25	\$18.06	10.5	9.5%	9.5%	1		1					9.5%			
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		7													
005092	CORRECTIONS CASEWORKER I	A21	\$16.57	221.5	6.3%	1.8%	14	2	2	1	9		0.9%	0.9%	0.5%	4.1%	
005093	CORRECTIONS CASEWORKER II	A23	\$19.47	14.5	6.9%		1				1					6.9%	
005100	FUNCTIONAL UNIT MGR CORR	A24	\$18.33	114.5	3.5%	0.9%	4		1		3			0.9%		2.6%	
005116	CORRECTIONAL SERVICES TRAINEE	A18	\$13.88	28.5	3.5%	3.5%	1	1					3.5%				
005117	PROBATION & PAROLE OFCR I	A18	\$13.74	67	11.9%	10.4%	8	1	6	1			1.5%	9.0%	1.5%		
005118	PROBATION & PAROLE ASST I	A16	\$12.60	100	35.0%	34.0%	35	2	32	1			2.0%	32.0%	1.0%		
005119	PROBATION & PAROLE ASST II	A18	\$14.27	28.5	14.0%	7.0%	4		2	2				7.0%	7.0%		
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.13	130	10.0%	5.4%	13	2	5		6		1.5%	3.8%		4.6%	
005121	PROBATION & PAROLE OFCR II	A21P	\$16.17	1180	6.7%	5.3%	79	5	58	5	11		0.4%	4.9%	0.4%	0.9%	
005128	PAROLE HEARING ANALYST	A30	\$23.33	6	33.3%	33.3%	2	2					33.3%				
005130	HOME & COMM SERVICES AREA SUPV	A25	\$18.22	28	3.6%		1			1					3.6%		
005138	LONG-TERM CARE SPEC	A21	\$15.98	58	8.6%	8.6%	5	1	4				1.7%	6.9%			
005139	AGING PROGRAM SPEC I	A22	\$18.21	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
005140	AGING PROGRAM SPEC II	A25	\$23.33	14	14.3%	14.3%	2	2					14.3%				
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.23	17	11.8%	5.9%	2		1		1			5.9%		5.9%	
005153	CHILDREN'S SPEC FOR THE BLIND	A21		4													
005156	MOBILITY SPEC FOR THE BLIND	A23		6													
005159	JOB DEV SPEC FOR THE BLIND	A23		1													
005161	AREA SUPV BUS ENTPRS BLIND	A22		5													
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$11.69	18	5.6%		1				1					5.6%	
005167	REHAB CNSLR FOR THE BLIND II	A22		1													
005169	COOR PREVENTION OF BLINDNESS	A26		1													
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22		8													
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$17.54	8.5	11.8%	11.8%	1		1					11.8%			
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1													
005180	CHILDREN'S SERVICE WORKER I	A18	\$13.36	237	38.8%	35.4%	92	3	81	6	1	1	1.3%	34.2%	2.5%	0.4%	0.4%
005181	CHILDREN'S SERVICE WORKER II	A20	\$14.97	1221.5	21.3%	18.7%	260	15	214	10	18	3	1.2%	17.5%	0.8%	1.5%	0.2%
005184	CHILDREN'S SERVICE SPV	A22	\$16.62	241.5	8.7%	7.9%	21	2	17		2		0.8%	7.0%		0.8%	
005186	CHILDREN'S SERVICE PROG MGR	A24	\$20.42	22.5	4.4%		1				1					4.4%	

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005191	CASE ANALYST	A19	\$14.79	31.5	15.9%	12.7%	5	2	2	1			6.3%	6.3%	3.2%		
005192	CASE ANALYST SPV	A21		5													
005197	ST CNSLT ON CHILD WELFARE	A25		1													
005199	SOCIAL SERVICE WORKER I	A18	\$13.76	57.5	26.1%	19.1%	15	2	9	2	2		3.5%	15.7%	3.5%	3.5%	
005200	SOCIAL SERVICE WORKER II	A20	\$15.33	193	22.8%	15.0%	44	3	26	4	11		1.6%	13.5%	2.1%	5.7%	
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$18.23	63	7.9%	6.3%	5		4		1			6.3%		1.6%	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$13.52	2127	16.7%	12.2%	356	41	219	29	64	3	1.9%	10.3%	1.4%	3.0%	0.1%
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$16.81	235	5.5%	2.1%	13	2	3		8		0.9%	1.3%		3.4%	
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24		19													
005233	REG CNSLT RESID LCSNG UNIT	A26		5													
005249	PROGRAM DEVELOPMENT SPEC	A25	\$19.92	62.5	17.6%	9.6%	11	4	2		5		6.4%	3.2%		8.0%	
005250	FACILITY SURVEYOR I	A23		1													
005251	FACILITY SURVEYOR II	A26	\$18.92	61	11.5%	8.2%	7		5	1	1			8.2%	1.6%	1.6%	
005252	FACILITY SURVEYOR III	A28	\$20.04	13	7.7%	7.7%	1		1					7.7%			
005259	COMMUNITY SERVICES AIDE	A08	\$10.95	9.5	10.5%	10.5%	1		1					10.5%			
005260	CLAIMS & RESTITUTION TECH I	A16		3													
005261	CLAIMS & RESTITUTION TECH II	A19		1													
005264	CHILD SUPPORT SPECIALIST	A17	\$13.70	546.5	10.4%	8.1%	57	12	32	3	9	1	2.2%	5.9%	0.5%	1.6%	0.2%
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$16.90	97.5	2.1%	1.0%	2		1		1			1.0%		1.0%	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		18.5													
005278	CLINICAL CASEWORK ASST I	A16	\$12.72	20	10.0%	10.0%	2	2					10.0%				
005279	CLINICAL CASEWORK ASST II	A18	\$15.47	31.5	6.3%	3.2%	2	1			1		3.2%			3.2%	
005280	CLINICAL SOCIAL WORK SPEC	A25		17													
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.22	95.5	10.5%	8.4%	10	6	2	1	1		6.3%	2.1%	1.0%	1.0%	
005284	CLIN CASEWORK PRACTITIONER I	A21	\$14.62	13.5	7.4%	7.4%	1	1					7.4%				
005285	CLIN CASEWORK PRACTITIONER II	A23	\$18.12	35.5	31.0%	22.5%	11	5	3	2	1		14.1%	8.5%	5.6%	2.8%	
005286	CLINICAL SOCIAL WORK SPV	A26	\$23.03	15	13.3%	6.7%	2		1		1			6.7%		6.7%	
005287	CLINICAL SOCIAL WORK COOR	A28		0.5													
005296	INVESTIGATOR I	A18		5.5													
005297	INVESTIGATOR II	A23	\$17.22	116	23.3%	17.2%	27	8	12		7		6.9%	10.3%		6.0%	
005298	INVESTIGATOR III	A25	\$19.48	51.5	15.5%	5.8%	8		3		5			5.8%		9.7%	
005302	ASST VETERANS HOME ADMSTR	A28	\$22.69	6.5	15.4%	15.4%	1	1					15.4%				
005306	FOOD PROGRAM REP	A22		2													
005331	MEDICAID PROGRAM RELATIONS REP	A24		3													
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.44	31	9.7%	6.5%	3	1	1		1		3.2%	3.2%		3.2%	
005335	CORRESPONDENCE & INFO SPEC II	A24		0.5													
005337	CHILD PLACEMENT COOR (SS)	A23		2													
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$14.13	6.5	15.4%	15.4%	1		1					15.4%			
005340	MEDICAID CLERK	A15		15													
005341	MEDICAID TECHNICIAN	A19	\$14.64	38.5	5.2%	2.6%	2	1			1		2.6%			2.6%	
005342	MEDICAID SPEC	A23	\$16.57	39.5	10.1%	7.6%	4	2	1		1		5.1%	2.5%		2.5%	
005344	MEDICAID UNIT SPV	A26	\$23.18	12.5	8.0%		1				1					8.0%	

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
005380	VETERANS SERVICE OFCR	A17	\$13.35	28	3.6%	3.6%	1	1					3.6%				
005383	VETERANS SERVICE SPV	A22	\$16.82	6	50.0%		3				3					50.0%	
005385	VETERANS SERVICE ASST	A16		2													
005387	VETERANS BENEFITS CLAIMS REP	A19		3.5													
005390	HEARINGS OFFICER	A25		1.5													
006001	LABORER I	A06		10.5													
006002	LABORER II	A09	\$10.89	28.5	21.1%	3.5%	6		1	3	1	1		3.5%	10.5%	3.5%	3.5%
006005	LABOR SPV	A13	\$11.64	44.5	18.0%	15.7%	8		7		1			15.7%		2.2%	
006006	GROUNDSCOOPER I	A10	\$11.05	16	12.5%	6.3%	2	1			1		6.3%			6.3%	
006007	GROUNDSCOOPER II	A13		4													
006011	MAINTENANCE WORKER I	A13	\$12.39	39	10.3%	5.1%	4	2		1		1	5.1%		2.6%		2.6%
006012	MAINTENANCE WORKER II	A16	\$12.97	266	9.0%	6.8%	24	4	14	1	4	1	1.5%	5.3%	0.4%	1.5%	0.4%
006014	MAINTENANCE SPV I	A19	\$15.20	181.5	8.3%	2.8%	15		5	3	6	1		2.8%	1.7%	3.3%	0.6%
006015	MAINTENANCE SPV II	A21	\$16.65	43.5	9.2%	4.6%	4		2	1	1			4.6%	2.3%	2.3%	
006021	MOTOR VEHICLE DRIVER	A10	\$11.15	57	28.1%	8.8%	16	1	4	3	5	3	1.8%	7.0%	5.3%	8.8%	5.3%
006023	TRACTOR TRAILER DRIVER	A18	\$14.44	31	22.6%	16.1%	7		5		2			16.1%		6.5%	
006026	LOCKSMITH	A17	\$15.06	26.5	3.8%		1				1					3.8%	
006031	MOTOR VEHICLE MECHANIC	A17		11.5													
006034	GARAGE SPV	A19	\$14.76	16.5	12.1%	6.1%	2		1	1				6.1%	6.1%		
006035	REFRIGERATION MECHANIC I	A18	\$16.59	11	18.2%	9.1%	2		1			1		9.1%			9.1%
006036	REFRIGERATION MECHANIC II	A20	\$17.88	15	6.7%	6.7%	1	1					6.7%				
006040	BUILDING CONSTRUCTION WKR I	A16		17													
006041	BUILDING CONSTRUCTION WKR II	A18	\$13.49	22	9.1%	4.5%	2		1		1			4.5%		4.5%	
006042	BUILDING CONSTRUCTION SPV	A20		5													
006045	HEAVY EQUIPMENT OPERATOR	A17		15													
006046	HEAVY EQUIPMENT MECHANIC	A20		2													
006047	HEAVY EQUIPMENT SPV	A21		1													
006048	PARK MAINTENANCE WKR I	A10		22													
006049	PARK MAINTENANCE WKR II	A13	\$12.44	104.5	7.7%	5.7%	8		6	2				5.7%	1.9%		
006050	PARK MAINTENANCE WKR III	A17	\$13.99	46	4.3%	2.2%	2		1		1			2.2%		2.2%	
006051	MARINE MECHANIC	A17		3													
006052	CARPENTER	A17	\$14.36	25	16.0%	4.0%	4	1			2	1	4.0%			8.0%	4.0%
006056	ELECTRICIAN	A17	\$13.88	25.5	3.9%	3.9%	1		1					3.9%			
006066	PAINTER	A17	\$15.42	16.5	6.1%		1				1					6.1%	
006070	PLUMBER	A17	\$14.70	16	12.5%		2			1	1				6.3%	6.3%	
006074	POWER PLANT MECHANIC	A18	\$14.35	14	14.3%	7.1%	2		1		1			7.1%		7.1%	
006080	SHEET METAL WORKER	A17		1													
006087	ELECTRONICS TECH	A18	\$13.26	36	8.3%	8.3%	3		3					8.3%			
006089	RADIO TECH	A24		2													
006101	BOILER OPERATOR	A15	\$12.47	35	11.4%	5.7%	4		2	1	1			5.7%	2.9%	2.9%	
006103	STATIONARY ENGR	A20	\$16.00	91	15.4%	8.8%	14	3	5	2	4		3.3%	5.5%	2.2%	4.4%	
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$13.40	8.5	11.8%	11.8%	1	1					11.8%				

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006111	PLANT MAINTENANCE ENGR I	A22	\$18.22	31.5	19.0%	6.3%	6	1	1		3	1	3.2%	3.2%		9.5%	3.2%
006112	PLANT MAINTENANCE ENGR II	A24	\$20.58	20.5	9.8%		2				2					9.8%	
006113	PLANT MAINTENANCE ENGR III	A27	\$20.30	22.5	8.9%	4.4%	2	1				1	4.4%				4.4%
006116	EMERGENCY PROJECT COOR	A28		1.5													
006130	FIRE & SAFETY COOR	A24		2													
006131	FIRE & SAFETY SPEC	A18	\$14.91	24.5	16.3%	8.2%	4	1	1		2		4.1%	4.1%		8.2%	
006144	CONSTRUCTION INSPECTOR	A26	\$21.39	12	100.0%	33.3%	12	1	3		5	3	8.3%	25.0%		41.7%	25.0%
006145	CONSTRUCTION INSPECTOR SUPV	A28		1													
006148	FACILITY ASSESSOR I	A28		1													
006149	FACILITY ASSESSOR II	A30		1.5													
006214	VOCATIONAL ENTER SPV I	A15		5													
006215	VOCATIONAL ENTER SPV II	A17	\$13.59	53.5	7.5%	3.7%	4		2	1	1			3.7%	1.9%	1.9%	
006216	FACTORY MGR I	A21		14													
006217	FACTORY MGR II	A24	\$18.91	19	5.3%		1				1					5.3%	
006219	SERVICE MANAGER I	A21	\$18.22	6.5	15.4%		1				1					15.4%	
006220	SERVICE MANAGER II	A24		4.5													
006281	PRODUCTION SPEC I CORR	A25		6													
006282	PRODUCTION SPEC II CORR	A27		1													
006285	VOCATIONAL ENTER DIST SUPV	A22		1													
006286	VOCATIONAL ENTER MARKETNG COOF	A27		1													
006287	VOCATIONAL ENTER REP	A20		6.5													
006288	VOCATIONAL ENTER SALES MGR	A24		1													
006289	VOCATIONAL ENTER ANALYST	A27		2													
006302	BARBER	A11	\$12.93	2.5	40.0%		1				1					40.0%	
006311	COSMETOLOGIST	A11	\$11.48	9	22.2%	11.1%	2		1	1				11.1%	11.1%		
006341	GRAPHIC ARTS SPEC I	A12		1													
006342	GRAPHIC ARTS SPEC II	A16		5													
006343	GRAPHIC ARTS SPEC III	A22		4.5													
006345	GRAPHICS SPV	A24		5													
006377	VIDEO PRODUCTION SPECIALIST II	A22		2													
006380	SATELLITE BROADCAST & VID PROD	A26		1.5													
006394	SIGN MAKER I	A12		2													
006395	SIGN MAKER II	A16		1													
007200	WATER PATROL OFCR	A24	\$16.29	25.5	7.8%	7.8%	2	2					7.8%				
007201	WATER PATROL CORPORAL	A26		7.5													
007202	WATER PATROL SERGEANT	A28		5.5													
007212	WATER PATROL OFCR	A24	\$17.01	0			4	3	1								
007220	RADIO/TELECOMMUN OFCR	A18	\$14.13	2.5	40.0%		1			1					40.0%		
007221	RADIO/TELECOMMUN SUPERVISOR	A20		1.5													
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1													
007325	COMMUNICATIONS SPECIALIST	A18		1													
007332	EMERGENCY MGMNT SPEC	A24		1													

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007333	EMERGENCY MGMNT COORD	A26		3													
007336	DISASTER SECTION MANAGER	A28		1													
007337	COMMUNICATIONS WARNING OFCR	A25		1													
007345	FLOOD PLAIN MGMNT OFCR	A28	\$21.79	1.5	66.7%		1				1					66.7%	
007349	STATEWIDE VOLUNTEER COOR SEMA	A29		1													
007350	ST HAZARD MITIGATION OFCR SEMA	A28		1													
007360	STATE VETERANS CEMETERY WORKER	A11	\$12.33	10.5	28.6%	28.6%	3	3					28.6%				
007497	SEED ANALYST II	A17		1													
007498	SEED ANALYST III	A20		1													
007500	GRAIN INSPECTOR I	A10	\$10.43	2	50.0%	50.0%	1		1					50.0%			
007501	GRAIN INSPECTOR II	A15	\$14.80	3.5	28.6%		1				1					28.6%	
007502	GRAIN INSPECTOR III	A18		4.5													
007503	GRAIN INSPECTOR IV	A23	\$20.04	5	20.0%	20.0%	1		1					20.0%			
007504	GRAIN INSPECTOR V	A26		1													
007505	GRAIN SAMPLER	A08	\$9.39	2.5	40.0%	40.0%	1		1					40.0%			
007510	GRAIN REGULATORY AUDITOR I	A18		0.5													
007511	GRAIN REGULATORY AUDITOR II	A21		8													
007512	GRAIN REGULATORY AUDITOR III	A26		2													
007516	PESTICIDE USE INVESTIGATOR	A22	\$17.80	7	28.6%		2			2					28.6%		
007519	PLANT PROTECTION SPECIALIST	A24		7													
007522	FEED & SEED INSPECTOR II	A22		4													
007529	PLANT INDUSTRIES PRG COOR	A28		7													
007534	METROLOGY SPECIALIST	A22		1													
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$14.89	25	8.0%	4.0%	2		1		1			4.0%		4.0%	
007537	WEIGHTS & MEASURES INSP I	A17	\$14.30	19	5.3%		1				1					5.3%	
007538	WEIGHTS & MEASURES INSP II	A19		1													
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.5													
007544	ANIMAL HEALTH PROG COOR	A28		1													
007545	ANIMAL HEALTH OFFICER	A18	\$17.09	13.5	7.4%		1				1					7.4%	
007548	VETERINARIAN I	A30	\$25.68	4	25.0%	25.0%	1		1					25.0%			
007549	VETERINARIAN II	A32	\$33.39	2.5	40.0%	40.0%	1		1					40.0%			
007550	VETERINARY LABORATORY MANAGER	A32	\$29.13	0.5	200.0%		1				1					200.0%	
007551	VETERINARY EPIDEMIOLOGIST	A35		1													
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		1													
007556	PUB INF & MKTG COOR STATE FAIR	A28	\$22.25	0.5	200.0%	200.0%	1		1					200.0%			
007560	AGRICULTURE MARKET REPORTER	A17	\$16.48	5	20.0%		1				1					20.0%	
007561	AGRICULTURE PROMOTION SPEC	A21	\$14.62	1	100.0%	100.0%	1		1					100.0%			
007570	AGRICULTURAL LOAN OFFICER	A24		2													
007575	INSURANCE PRODUCT ANALYST I	A18		3.5													
007576	INSURANCE PRODUCT ANALYST II	A20		4.5													
007577	INSURANCE PRODUCT ANALYST III	A22		2													
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$19.56	5	40.0%	20.0%	2	1				1	20.0%				20.0%

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007580	WORKERS COMPENSATION SPEC	A24		2													
007583	INSURANCE FINANCIAL ANALYST II	A23		3													
007585	CONSUMER SERVICES SPEC I	A18		3													
007586	CONSUMER SERVICES SPEC II	A22	\$17.52	14.5	13.8%	6.9%	2		1		1			6.9%		6.9%	
007588	CONSUMER SERVICES COORDINATOR	A24		2													
007593	INSURANCE LICENSING TECH I	A10		9													
007594	INSURANCE LICENSING TECH II	A13		5													
007601	TAX PROCESSING TECH I	A10	\$10.46	96	24.0%	19.8%	23	7	12	2	1	1	7.3%	12.5%	2.1%	1.0%	1.0%
007602	TAX PROCESSING TECH II	A13	\$11.80	179.5	8.4%	7.2%	15	3	10	1	1		1.7%	5.6%	0.6%	0.6%	
007603	TAX PROCESSING TECH III	A16	\$14.29	51	5.9%	3.9%	3	1	1		1		2.0%	2.0%		2.0%	
007604	TAX PROCESSING TECH IV	A19	\$14.13	10	10.0%	10.0%	1		1					10.0%			
007606	TAX COLLECTION TECH I	A10	\$10.07	12	25.0%	25.0%	3		3					25.0%			
007607	TAX COLLECTION TECH II	A13	\$11.42	24	12.5%	12.5%	3	1	2				4.2%	8.3%			
007608	TAX COLLECTION TECH III	A16	\$13.14	5	20.0%	20.0%	1		1					20.0%			
007610	TAXPAYER SERVICES REP I	A14	\$11.93	7.5	120.0%	40.0%	9	1	2	1		5	13.3%	26.7%	13.3%		66.7%
007611	TAXPAYER SERVICES REP II	A17	\$13.71	13	238.5%	38.5%	31	1	4		1	25	7.7%	30.8%		7.7%	192.3%
007613	TAXPAYER SERVICES SUPV	A22	\$16.59	9.5	10.5%		1				1					10.5%	
007614	TAXPAYER SERVICES OFFICE MGR	A25		3													
007616	REVENUE SECTION SUPV	A22	\$18.13	39	5.1%		2				2					5.1%	
007621	TELEPHONE INFO OPERATOR I REV	A10	\$10.37	20	50.0%	45.0%	10	1	8	1			5.0%	40.0%	5.0%		
007622	TELEPHONE INFO OPERATOR II REV	A13	\$11.93	46.5	10.8%	8.6%	5	3	1		1		6.5%	2.2%		2.2%	
007627	REVENUE FIELD SERVICES COOR	A22		13													
007631	REVENUE LICENSING TECH I	A10	\$10.20	47	21.3%	10.6%	10		5	5				10.6%	10.6%		
007632	REVENUE LICENSING TECH II	A13	\$12.01	140	10.7%	7.1%	15	2	8	1	3	1	1.4%	5.7%	0.7%	2.1%	0.7%
007650	TAX AUDIT REVIEW SPECIALIST	A30	\$25.17	2	50.0%		1				1					50.0%	
007651	TAX AUDITOR I	A21	\$15.13	30.5	36.1%	32.8%	11		10	1				32.8%	3.3%		
007652	TAX AUDITOR II	A24	\$16.94	18	22.2%	16.7%	4		3			1		16.7%			5.6%
007653	TAX AUDITOR III	A26	\$19.74	53.5	28.0%	20.6%	15		11		2	2		20.6%		3.7%	3.7%
007654	TAX AUDIT SUPV	A29	\$22.63	26	11.5%	11.5%	3		3					11.5%			
007675	ASSESSMENT REP I TAX COMM	A18		2													
007676	ASSESSMENT REP II TAX COMM	A23		7													
007681	APPRAISER I	A17	\$14.62	2.5	40.0%	40.0%	1	1					40.0%				
007682	APPRAISER II	A22		20													
007683	APPRAISER III	A26	\$19.64	2	50.0%		1				1					50.0%	
007685	APPRAISER SUPERVISOR	A28		4													
007687	APPRAISAL SPECIALIST	A29		1													
007781	ARTS COUNCIL PRGM SPEC II	A25		5													
007790	ECON DEV INFO & ADV COOR	A26		1													
007800	UTILITY REGULATORY AUDITOR I	A21		1.5													
007801	UTILITY REGULATORY AUDITOR II	A24		1													
007802	UTILITY REGULATORY AUDITOR III	A26	\$20.84	11	9.1%		1				1					9.1%	
007803	UTILITY REGULATORY AUDITOR IV	A29		7													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
007804	UTILITY REGULATORY AUDITOR V	A32	\$29.13	5.5	18.2%		1				1					18.2%	
007811	REGULATORY ECONOMIST II	A28		8.5													
007812	REGULATORY ECONOMIST III	A32		4													
007813	MGR ECONOMIC ANALYSIS	A34		1													
007815	UTILITY MANAGEMENT ANALYST I	A18		0.5													
007816	UTILITY MANAGEMENT ANALYST II	A23	\$16.17	0			1	1									
007817	UTILITY MANAGEMENT ANALYST III	A28		4													
007820	UTILITY POLICY ANALYST I	A28	\$20.04	1.5	66.7%	66.7%	1	1					66.7%				
007821	UTILITY POLICY ANALYST II	A32		1													
007826	UTILITY ENGINEERING SPEC II	A30	\$24.36	7	14.3%	14.3%	1		1					14.3%			
007827	UTILITY ENGINEERING SPEC III	A32	\$26.46	7	14.3%	14.3%	1		1					14.3%			
007828	UTILITY REGULATORY ENGINEER I	A32		3													
007829	UTILITY REGULATORY ENGINEER II	A34		2													
007830	UTILITY REGULATORY ENG SPV	A35		3													
007836	UTILITY OPERS TECH SPEC II	A26	\$19.26	4.5	22.2%	22.2%	1		1					22.2%			
007841	RATE & TARIFF EXAMINER II	A25		4													
007842	RATE & TARIFF EXAMINER III	A28		0.5													
007843	RATE & TARIFF EXAMINATION SPV	A32		3													
007849	MANUFACTURED HSNG INSP II	A22		4													
007851	MANUFACTURED HSNG INSP SUPV	A24		1													
007862	INSPECTOR (PROF REGISTRATION)	A16	\$12.14	11	9.1%	9.1%	1		1					9.1%			
007863	INSP SUPV (PROF REGISTRATION)	A18	\$13.64	1	100.0%		1			1					100.0%		
007864	FUNERAL ESTABLISHMENT INSP	A24		1													
007867	PROF REG LIC TECH I	A10	\$10.66	23.5	34.0%	25.5%	8	3	3	1	1		12.8%	12.8%	4.3%	4.3%	
007868	PROF REG LIC TECH II	A13	\$12.02	22	13.6%	9.1%	3	2			1		9.1%			4.5%	
007869	PROF REG LICENSING/CERT SUPV	A19		2.5													
007870	PROF REG ADMSTV COOR	A24		1													
007871	REAL ESTATE EXAMINER I	A18	\$14.55	4.5	22.2%	22.2%	1		1					22.2%			
007872	REAL ESTATE EXAMINER II	A23	\$18.91	2	50.0%	50.0%	1	1					50.0%				
007873	REAL ESTATE EXAMINER SUPV	A26		1													
007875	REAL ESTATE EDUCATION SPEC	A18		1													
007885	MARKETING SPECIALIST I	A18		3													
007886	MARKETING SPECIALIST II	A24	\$20.23	8.5	11.8%	11.8%	1		1					11.8%			
007887	MARKETING SPECIALIST III	A27	\$19.61	17.5	17.1%	17.1%	3		3					17.1%			
007890	COMMUNITY DEV REP I	A18	\$13.40	1	100.0%	100.0%	1		1					100.0%			
007896	BUSINESS INFO SPEC II	A22		0.5													
007900	ECONOMIC DEV INCENTIVE SPEC I	A18		9.5													
007901	ECONOMIC DEV INCENTIVE SPEC II	A24		9													
007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$18.91	9	11.1%	11.1%	1		1					11.1%			
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$13.47	295	15.3%	10.8%	45	2	30	2	9	2	0.7%	10.2%	0.7%	3.1%	0.7%
007929	WORKFORCE DEVELOPMENT SPEC II	A19		8.5													
007930	WORKFORCE DEVELOPMENT SPEC III	A23	\$18.91	36.5	2.7%	2.7%	1		1					2.7%			

			Voluntary Turnover														
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007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$20.71	33	6.1%		2				2					6.1%	
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$16.75	17	17.6%		3				2	1				11.8%	5.9%
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$20.75	21	9.5%		2				2					9.5%	
007936	WORKFORCE DEVELOPMENT SUPV III	A24	\$16.90	3.5	28.6%	28.6%	1		1					28.6%			
007950	LOTTERY SALES TECHNICIAN	A13	\$13.44	21	9.5%		2				2					9.5%	
007952	LOTTERY SALES REPRESENTATIVE	A20	\$16.84	43	7.0%	2.3%	3	1			1	1	2.3%			2.3%	2.3%
007954	LOTTERY SALES COORDINATOR	A24		7.5													
007962	LOTTERY SECURITY SPECIALIST	A28		2													
008001	DESIGN/DEVELOP/SURVEY MGR B1	1	\$21.99	5	80.0%	40.0%	4		2		1	1		40.0%		20.0%	20.0%
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$25.94	7	14.3%	14.3%	1		1					14.3%			
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$30.90	11	9.1%	9.1%	1		1					9.1%			
008010	ENVIRONMENTAL MGR B1	1	\$25.69	6.5	15.4%		1				1					15.4%	
008011	ENVIRONMENTAL MGR B2	2	\$25.92	30.5	9.8%	3.3%	3	1			2		3.3%			6.6%	
008012	ENVIRONMENTAL MGR B3	3		9													
008019	FACILITIES OPERATIONS MGR B1	1	\$23.65	10.5	9.5%		1				1					9.5%	
008020	FACILITIES OPERATIONS MGR B2	2		12.5													
008021	FACILITIES OPERATIONS MGR B3	3		4													
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$25.73	53	3.8%	1.9%	2	1			1		1.9%			1.9%	
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$28.73	71.5	12.6%	7.0%	9	1	4		4		1.4%	5.6%		5.6%	
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$37.35	23	13.0%	4.3%	3	1			2		4.3%			8.7%	
008037	HUMAN RESOURCES MGR B1	1	\$23.75	7	14.3%	14.3%	1		1					14.3%			
008038	HUMAN RESOURCES MGR B2	2	\$26.21	19.5	10.3%	5.1%	2		1		1			5.1%		5.1%	
008039	HUMAN RESOURCES MGR B3	3		4													
008046	INVESTIGATION MGR B1	1	\$25.17	7.5	13.3%		1				1					13.3%	
008047	INVESTIGATION MGR B2	2		1													
008048	INVESTIGATION MGR B3	3	\$33.39	1	100.0%	100.0%	1	1					100.0%				
008055	LABORATORY MGR B1	1	\$24.63	8	12.5%		1				1					12.5%	
008056	LABORATORY MANAGER B2	2	\$24.63	9.5	10.5%		1				1					10.5%	
008057	LABORATORY MGR B3	3		2													
008064	LAW ENFORCEMENT MGR B1	1		3.5													
008065	LAW ENFORCEMENT MGR B2	2		7.5													
008066	LAW ENFORCEMENT MGR B3	3		3													
008070	NUTRITION/DIETARY SVCS MGR B1	1		9													
008071	NUTRITION/DIETARY SVCS MGR B2	2		1													
008073	RESEARCH MANAGER B1	1	\$23.18	4.5	22.2%	22.2%	1	1					22.2%				
008074	RESEARCH MANAGER B2	2	\$28.59	7.5	26.7%		2				2					26.7%	
008075	RESEARCH MANAGER B3	3		1													
008082	AGRICULTURE MGR B1	1		0.5													
008083	AGRICULTURE MGR B2	2	\$25.00	7.5	26.7%	26.7%	2	1	1				13.3%	13.3%			
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$21.55	12	16.7%	8.3%	2		1		1			8.3%		8.3%	
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$28.42	14	14.3%		2			1	1				7.1%	7.1%	
008100	CORRECTIONS MGR B1	1	\$23.25	104.5	8.6%	2.9%	9	1	2		6		1.0%	1.9%		5.7%	

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008101	CORRECTIONS MGR B2	2	\$24.52	52.5	13.3%	5.7%	7	2	1		4		3.8%	1.9%		7.6%	
008102	CORRECTIONS MGR B3	3	\$32.27	20.5	29.3%	19.5%	6	4			2		19.5%			9.8%	
008119	ENTERPRISES MGR B1	1	\$20.96	3.5	28.6%		1				1					28.6%	
008120	ENTERPRISES MGR B2	2	\$25.69	3	33.3%		1				1					33.3%	
008128	INSURANCE REGULATORY MGR B1	1		4													
008129	INSURANCE REGULATORY MGR B2	2	\$22.34	2.5	40.0%	40.0%	1		1					40.0%			
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$23.76	35	5.7%	2.9%	2		1			1		2.9%			2.9%
008138	LABOR & INDUSTRIAL REL MGR B2	2	\$29.13	6.5	15.4%		1				1					15.4%	
008139	LABOR & INDUSTRIAL REL MGR B3	3		6													
008141	LOTTERY MGR B1	1		4													
008142	LOTTERY MGR B2	2	\$24.94	5.5	18.2%	18.2%	1	1					18.2%				
008143	LOTTERY MGR B3	3		2													
008146	MENTAL HEALTH MGR B1	1	\$26.18	46	21.7%	8.7%	10	4			5	1	8.7%			10.9%	2.2%
008147	MENTAL HEALTH MGR B2	2	\$28.10	60	21.7%	11.7%	13	7		1	4	1	11.7%		1.7%	6.7%	1.7%
008148	MENTAL HEALTH MGR B3	3	\$34.40	20.5	24.4%	4.9%	5	1		1	2	1	4.9%		4.9%	9.8%	4.9%
008155	NATURAL RESOURCES MGR B1	1	\$22.25	61.5	1.6%		1				1					1.6%	
008156	NATURAL RESOURCES MGR B2	2	\$28.17	9	22.2%		2				2					22.2%	
008165	OFFICE OF ADMINISTRATION MGR 1	1		8													
008166	OFFICE OF ADMINISTRATION MGR 2	2		4													
008167	OFFICE OF ADMINISTRATION MGR 3	3		1													
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$26.75	19	10.5%	5.3%	2		1		1			5.3%		5.3%	
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$27.70	48.5	20.6%	12.4%	10	1	5		4		2.1%	10.3%		8.2%	
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$34.40	7.5	13.3%		1				1					13.3%	
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$21.62	13	23.1%	15.4%	3	1	1		1		7.7%	7.7%		7.7%	
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$26.64	22	18.2%		4				4					18.2%	
008185	PUBLIC SAFETY MANAGER BAND 3	3		1													
008192	REVENUE MANAGER, BAND 1	1	\$23.70	22	27.3%		6				3	3				13.6%	13.6%
008193	REVENUE MANAGER, BAND 2	2		6.5													
008194	REVENUE MANAGER, BAND 3	3		3													
008201	SOCIAL SERVICES MGR, BAND 1	1	\$21.95	192	5.2%	2.1%	10	1	3		6		0.5%	1.6%		3.1%	
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$26.03	34	11.8%	2.9%	4	1			3		2.9%			8.8%	
008208	TAX COMMISSION MANAGER, BAND 2	2		1													
008209	TAX COMMISSION MANAGER, BAND 3	3		3													
008210	UTILITY REGULATORY MNGR, BAND1	1		1													
008211	UTILITY REGULATORY MNGR, BAND2	2		4													
008212	UTILITY REGULATORY MNGR, BAND3	3		3.5													
008501	FIREFIGHTER	A19	\$10.60	15.5	6.5%		1					1					6.5%
008502	FIREFIGHTER CREW CHIEF	A24	\$15.27	6	16.7%	16.7%	1	1					16.7%				
008503	ASSISTANT FIRE CHIEF	A27	\$16.20	2	50.0%		1				1					50.0%	
008504	DEPUTY FIRE CHIEF	A28		1													
008508	MILITARY SECURITY OFFICER I	A17	\$12.86	22	18.2%	13.6%	4	3		1			13.6%		4.5%		
008509	MILITARY SECURITY OFFICER II	A19		3													

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008510	MILITARY SECURITY SUPERVISOR	A22	\$17.99	4	50.0%		2				2					50.0%	
008511	MILITARY SECURITY ADMSTR	A26	\$21.79	1	100.0%	100.0%	1	1					100.0%				
008515	AIR DEPOT MAINTENANCE SPEC I	A22		4													
008516	AIR DEPOT MAINTENANCE SPEC II	A25		16													
008517	AIR DEPOT MAINTENANCE SPEC III	A28		2													
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$11.17	26	30.8%	26.9%	8	7				1	26.9%				3.8%
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$12.32	13.5	14.8%	14.8%	2	2					14.8%				
008535	MIL FUNERAL HNRS AREA COOR	A18		2.5													
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.5													
008539	MIL FUNERAL HNRS OPS COOR	A22		1													
008551	PUBLIC SAFETY PROG REP I	A18		4.5													
008552	PUBLIC SAFETY PROG REP II	A22	\$15.70	3.5	28.6%	28.6%	1	1					28.6%				
008553	PUBLIC SAFETY PROG SPEC	A25	\$19.80	5.5	36.4%	18.2%	2	1			1		18.2%			18.2%	
008561	AGENT (LIQUOR CONTROL)	A23	\$18.17	5.5	36.4%	18.2%	2	1			1		18.2%			18.2%	
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25		30													
008563	DISTRICT SUPV (LIQUOR CONTROL)	A29		2													
008571	FIRE INVESTIGATOR	A25	\$18.57	15	20.0%	13.3%	3		2		1			13.3%		6.7%	
008573	FIRE INVESTIGATION SUPERVISOR	A29		2													
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$16.78	4	25.0%		1			1					25.0%		
008581	FIRE INSPECTOR	A22		11													
008583	FIRE INSPECTION SUPERVISOR	A27		2													
008716	ELEVATOR SAFETY INSPECTOR	A24	\$17.72	4	25.0%	25.0%	1		1					25.0%			
008801	ELECTRONIC GAMING DEVICE SPEC	A23		7.5													
008802	ELECTRONIC GAMING DEVICE COOR	A26		2													
008810	FINANCIAL AUDITOR	A28	\$24.15	3	33.3%		1				1					33.3%	
009700	STATE DEPARTMENT DIRECTOR		\$50.07	11	36.4%	18.2%	4	1	1			2	9.1%	9.1%			18.2%
009702	DEPUTY STATE DEPT DIRECTOR		\$44.63	14	42.9%	7.1%	6	1		1		4	7.1%		7.1%		28.6%
009703	DESIGNATED PRINCIPAL ASST DEPT		\$27.78	39	28.2%	7.7%	11		3		1	7		7.7%		2.6%	17.9%
009705	DIVISION DIRECTOR		\$39.81	56.5	31.9%	19.5%	18	5	6		4	3	8.8%	10.6%		7.1%	5.3%
009706	DEPUTY DIVISION DIRECTOR		\$37.93	26.5	22.6%	15.1%	6	2	2		1	1	7.5%	7.5%		3.8%	3.8%
009707	DESIGNATED PRINCIPAL ASST DIV		\$27.70	114	23.7%	12.3%	27	6	8		7	6	5.3%	7.0%		6.1%	5.3%
009711	EXECUTIVE SECRETARY			0.5													
009712	STAFF DIRECTOR		\$29.81	4.5	22.2%		1					1					22.2%
009714	OUT-STATE AUDIT PERSONNEL		\$26.24	25.5	19.6%		5			3	1	1			11.8%	3.9%	3.9%
009715	ADMINISTRATIVE ASSISTANT			1													
009722	ASSOCIATE COUNSEL		\$20.60	10.5	9.5%	9.5%	1		1					9.5%			
009724	PROJECT SPECIALIST			0.5													
009725	PROGRAM MANAGER			1													
009727	PROGRAM SUPERVISOR			1													
009728	PROGRAM CONSULTANT		\$32.10	4.5	44.4%	44.4%	2		2					44.4%			
009730	PARALEGAL			8.5													
009731	INSTITUTION SUPERINTENDENT		\$37.25	21	4.8%		1				1					4.8%	

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009732	CHAPLAIN		\$16.31	20	10.0%	5.0%	2		1		1			5.0%		5.0%	
009733	PASTORAL COUNSELOR			5.5													
009734	LEGAL COUNSEL		\$26.30	80.5	21.1%	11.2%	17	3	6	1		7	3.7%	7.5%	1.2%		8.7%
009735	CHIEF COUNSEL		\$39.87	8.5	35.3%	35.3%	3	2	1				23.5%	11.8%			
009736	HEARINGS OFFICER		\$19.14	26	30.8%	26.9%	8	4	3			1	15.4%	11.5%			3.8%
009737	CHIEF HEARINGS OFFICER			1													
009738	REGULATORY LAW JUDGE			6.5													
009739	COMMISSION MEMBER		\$11.50	27	7.4%		2					2					7.4%
009740	COMMISSION CHAIRMAN			3													
009741	BOARD MEMBER			5.5													
009742	BOARD CHAIRMAN		\$39.59	1	200.0%		2					2					200.0%
009743	STUDENT INTERN		\$9.62	2	50.0%		1					1					50.0%
009745	STUDENT WORKER		\$11.31	0.5	200.0%		1					1					200.0%
009748	SENIOR COUNSEL		\$25.65	29.5	20.3%	13.6%	6	1	3	1		1	3.4%	10.2%	3.4%		3.4%
009749	DEPUTY COUNSEL			6													
009750	ADMINISTRATIVE SECRETARY			0.5													
009752	CLERK		\$10.74	17	70.6%		12					12					70.6%
009753	TYPIST		\$9.72	4	75.0%	50.0%	3	2				1	50.0%				25.0%
009755	OFFICE WORKER MISCELLANEOUS		\$10.95	3	33.3%	33.3%	1	1					33.3%				
009756	CLERICAL SUPERVISOR			1													
009757	RECEPTIONIST		\$14.56	0.5	200.0%	200.0%	1		1					200.0%			
009760	DATA ENTRY OPERATOR		\$10.98	1.5	133.3%	66.7%	2	1			1		66.7%			66.7%	
009761	DATA PROCESSOR CLERICAL			4													
009764	DATA PROCESSOR PROFESSIONAL		\$27.61	12	41.7%		5				1	4				8.3%	33.3%
009766	DATA PROCESSING MANAGER		\$36.19	5.5	36.4%	18.2%	2		1		1			18.2%		18.2%	
009775	SENIOR HEARINGS OFFICER			1													
009776	MANAGING COUNSEL			2.5													
009779	ACTUARY		\$53.02	2.5	80.0%		2					2					80.0%
009780	ACCOUNT CLERK			2													
009793	RESEARCH WORKER			0.5													
009808	MANAGER		\$35.61	0.5	200.0%	200.0%	1	1					200.0%				
009810	MISCELLANEOUS TECHNICAL		\$15.00	3.5	28.6%	28.6%	1	1					28.6%				
009811	MISCELLANEOUS PROFESSIONAL		\$22.21	15.5	58.1%	25.8%	9	4			1	4	25.8%			6.5%	25.8%
009813	MISCELLANEOUS ADMINISTRATIVE		\$33.05	0.5	200.0%		1					1					200.0%
009830	DOMESTIC SERVICE WORKER			2.5													
009831	DOMESTIC SERVICE SUPERVISOR			3													
009834	COOK			1.5													
009835	JANITOR		\$7.29	38.5	26.0%	23.4%	10	9		1			23.4%		2.6%		
009837	INSTRUCTOR			1													
009838	TEACHER			0.5													
009857	ENVIRONMENTAL AIDE		\$11.33	1	100.0%	100.0%	1	1					100.0%				
009862	RESIDENT PHYSICIAN		\$21.94	6	16.7%		1					1					16.7%

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
009863	STAFF PHYSICIAN			1.5													
009864	STAFF PHYSICIAN SPECIALIST			16.5													
009865	MEDICAL ADMINISTRATOR			1.5													
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$33.33	51	17.6%	5.9%	9	2	1	1	5		3.9%	2.0%	2.0%	9.8%	
009871	SPECIAL ASST PROFESSIONAL		\$24.87	99	23.2%	15.2%	23	8	7		1	7	8.1%	7.1%		1.0%	7.1%
009872	SPECIAL ASST TECHNICIAN			12.5													
009874	SPECIAL ASST PARAPROFESSIONAL			10													
009875	SPECIAL ASST OFFICE & CLERICAL		\$16.23	82.5	13.3%	4.8%	11	3	1		2	5	3.6%	1.2%		2.4%	6.1%
009876	SPECIAL ASST SKILLED CRAFT WKR		\$13.40	1	100.0%		1				1					100.0%	
009877	SPECIAL ASST SERVICE MAINT			0.5													
009878	PRINCIPAL ASST BOARD/COMMISSON		\$29.56	40	12.5%	7.5%	5		3		2			7.5%		5.0%	
009880	DIRECT CARE AIDE		\$10.42	31.5	34.9%	19.0%	11	2	4			5	6.3%	12.7%			15.9%
009881	LICENSED PRACTICAL NURSE		\$17.84	15	13.3%	6.7%	2	1				1	6.7%				6.7%
009882	REGISTERED NURSE		\$25.90	5	40.0%	20.0%	2		1			1		20.0%			20.0%
009883	REGISTERED NURSE SUPERVISOR			1													
009890	THERAPY AIDE			1													
009899	PSYCHOLOGICAL RESIDENT			2													
009900	HEALTH PROGRAM AIDE			1													
009901	HEALTH PROGRAM SPECIALIST		\$5.77	8	62.5%		5					5					62.5%
009905	PHARMACIST			1.5													
009907	SPEECH PATHOLOGIST			1													
009909	MEDICAL EPIDEMIOLOGIST		\$58.81	2	50.0%	50.0%	1		1					50.0%			
009921	ARCHITECT CONSULTANT			1													
009931	CORRECTIONAL WORKER		\$11.36	0.5	600.0%		3					3					600.0%
009943	SOCIAL SERVICES ADMINISTRATOR			0.5													
009945	INVESTIGATOR			2													
009948	MILITARY HONORS PROGRAM ASST		\$10.78	1.5	66.7%	66.7%	1	1					66.7%				
009950	LABORER		\$7.66	3.5	28.6%		1					1					28.6%
009951	MAINTENANCE WORKER		\$9.32	18.5	48.6%	48.6%	9	9					48.6%				
009953	SKILLED TRADESMAN			4													
009957	INDUSTRIES SUPERVISOR			0.5													
009979	SECURITY OFFICER		\$10.91	5.5	72.7%	72.7%	4	3	1				54.5%	18.2%			
009980	SECURITY GUARD			0.5													
009995	UCP PENDING CLASSIFICATION - 2			1.5													
009996	UCP PENDING CLASSIFICATION - 1		\$28.53	11	9.1%	9.1%	1	1					9.1%				
009997	UCP PENDING CLASSIFICATION - 0			1.5													
J00101	GENERAL COUNSEL			1													
J00103	DIR OF ACCTG & PERSONAL SVCS			1													
J00104	REPORTING ANALYST		\$14.87	2.5	40.0%	40.0%	1	1					40.0%				
J00106	EXECUTIVE DIRECTOR			1													
J00107	REPORTING CLERK			3													
J00109	LEGAL SECRETARY			0.5													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
J00112	SENIOR FIELD INVESTIGATOR			2													
J00113	DIRECTOR OF CAMPAIGN FINANCE			1													
J00114	SENIOR REPORTING CLERK			1													
J00118	SPECIAL INVESTIGATOR			1													
J00119	COMP INFO TECHNOLOGIST TRAINEE			0.5													
J00120	DIRECTOR OF INFORMATION SRVS			1													
J00122	COMPUTER INFO TECHNOLOGIST II			1													
J00123	INFORMATION SUPPORT COOR			1													
J00125	COMPUTER INFO TECHNOLOGIST I			0.5													
J00126	COMPUTER INFO TECHNOLOGIST III			0.5													
J09043	SPECIAL ASST PROFESSIONAL			1													
J09046	ASST TO DIRECTOR-BRDS&COMMS		\$19.11	0.5	200.0%	200.0%	1	1					200.0%				
J09053	DEPUTY DIR OF LEGISLATIVE AFRS			1													
J09757	RECEPTIONIST			1													
J09950	LABORER		\$14.37	1	100.0%	100.0%	1	1					100.0%				
L00022	OFFICE SUPPORT ASST (KEYBRD)			0.5													
L00023	SR OFC SUPPORT ASST (KEYBRD)			2.5													
L00303	SENIOR ACCOUNTING CLERK			0.5													
L00312	ACCOUNTANT II			0.5													
L00502	EXECUTIVE II	A22		0.5													
L00948	AUDIT MANAGER-FINANCIAL EXAM		\$44.78	2	100.0%		2					2					100.0%
L07701	FINANCIAL EXAM ASST II			2.5													
L07703	SENIOR FINANCIAL EXAMINER			0.5													
L07704	FINANCIAL EXAMINER SPEC			2													
L07705	ASSISTANT BANK EXAMINER			2.5													
L07706	SENIOR ASSISTANT BANK EXAMINER			6													
L07707	BANK EXAMINER			4													
L07708	SENIOR BANK EXAMINER			9													
L07709	REVIEW EXAMINER			2													
L07712	TRUST EXAMINER			0.5													
L07713	SENIOR TRUST EXAMINER			1													
L07714	TRUST SUPERVISOR			0.5													
L07715	DISTRICT SUPERVISOR			2.5													
L07716	SUPERVISOR OF SAVING AND LOAN			0.5													
L07717	REPORT ANALYST			0.5													
L07718	ASSISTANT BANK EXAMINER II		\$17.34	2.5	40.0%	40.0%	1		1					40.0%			
L07720	ASST CONS. CREDIT EXAMINER			0.5													
L07721	SENIOR ASST CONS. CREDIT EXAM			2													
L07722	CONSUMER CREDIT EXAMINER			0.5													
L07723	SR CONSUMER CREDIT EXAMINER			2.5													
L07789	CHIEF FINANCIAL EXAMINER			0.5													
L09500	CHIEF MARKET CONDUCT EXAM			1													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
L09502	M C EXAMINER II			7													
L09503	M C EXAMINER III		\$33.07	9	22.2%	11.1%	2	1			1		11.1%			11.1%	
L09504	EXAMINER-IN-CHARGE MC		\$39.47	8	37.5%	12.5%	3	1		1	1		12.5%		12.5%	12.5%	
L09505	AUDIT MANAGER-MARKET CONDUCT			2													
L09602	FINANCIAL EXAMINER II		\$23.40	3.5	28.6%	28.6%	1	1					28.6%				
L09603	FINANCIAL EXAMINER III		\$34.76	16	6.3%		1					1					6.3%
L09604	EXAMINER-IN-CHARGE FINANCIAL			7.5													
L09605	REINSURANCE EXAMINER			1													
L09705	DIVISION DIRECTOR			1													
L09706	DEPUTY DIVISION DIRECTOR			0.5													
L09707	DESIGNATED PRINCIPAL ASST DIV			2													
L09735	CHIEF COUNSEL			0.5													
L09811	MISCELLANEOUS PROFESSIONAL			0.5													
L09878	PRINCIPAL ASST BOARD/COMMISSON			1.5													
M02152	ACCOUNTING ASSISTANT		\$14.84	11	9.1%		1				1					9.1%	
M02153	ACCOUNTING TECHNICIAN		\$16.51	9.5	10.5%		1				1					10.5%	
M02324	DATA ENTRY TECHNICIAN			5													
M02340	FORESTRY ADMINISTRATIVE TECH			1													
M02362	PROGRAMMER/DATABASE MGR			4													
M02363	SYSTEMS ANALYST			1													
M02364	INFORMATION TECHNOLOGY SPEC			14.5													
M02365	INFORMATION TECH ARCHITECT			0.5													
M02366	TELECOMMUNICATIONS MANAGER			0.5													
M02367	INFORMATION TECHNOLOGY COORD			5													
M02368	INFORMATION TECHNOLOGY MANAGE			1													
M02372	IT SUPPORT TECHNICIAN			7.5													
M02373	INFO TECH ANALYST		\$18.56	3	66.7%	33.3%	2	1		1			33.3%		33.3%		
M02376	CADD SYSTEM MANAGER			0.5													
M02420	BIOMETRICIAN			3													
M02523	COMMUNICATIONS ASSISTANT			1													
M02525	PUBLIC SERVICE ASSISTANT		\$10.22	25	20.0%	20.0%	5	5					20.0%				
M02551	MAIL SERVICES ASSISTANT			3													
M02552	GENERAL CLERK			1													
M02569	DISTRIBUTION CENTER SUPV			1													
M02570	MARKETING SPECIALIST			1													
M02580	MAGAZINE CIRCULATION ASSISTANT			1													
M02590	HUMAN RESOURCES TECH			1													
M02592	HUMAN RESOURCES DATA ANALYST			1													
M02595	SPECIAL PERMITS TECHNICIAN			1													
M02721	DUPLICATING EQUIPMENT OPER I			2													
M02722	DUPLICATING EQUIPMENT OPER II			2													
M02723	PRINTING PRODUCTION SPECIALIST			1													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M02740	DESIGN PRODUCTION ASST			1													
M02795	PRINTING & MAILING SUPERVISOR			1													
M02843	ADMINISTRATIVE STAFF ASSISTANT		\$12.86	55	12.7%	10.9%	7	6			1		10.9%			1.8%	
M02865	OFFICE SUPERVISOR			15													
M02870	OFFICE MANAGER			18.5													
M02880	LEGAL SECRETARY		\$17.34	0.5	200.0%		1			1					200.0%		
M02884	ADMINISTRATIVE ASSISTANT			2.5													
M02885	EXECUTIVE ASSISTANT			1													
M04005	RESOURCE ASSISTANT		\$12.36	184.5	10.8%	8.7%	20	16		1	2	1	8.7%		0.5%	1.1%	0.5%
M04010	RESOURCE TECHNICIAN		\$16.56	95	5.3%	1.1%	5	1			4		1.1%			4.2%	
M04311	RANGE OFFICER			5													
M04470	WILDLIFE TECHNICIAN			1													
M04630	FOREST MANAGEMENT TECHNICIAN			1													
M04638	EXCESS PROPERTY TECHNICIAN			0.5													
M04640	EXCESS PROPERTY COORDINATOR			1													
M04720	ENGINEERING AIDE			0.5													
M04741	SR. CARTOGRAPHER			1													
M04752	CONTRACT SUPERVISOR		\$20.26	7	14.3%	14.3%	1	1					14.3%				
M04755	CONTRACT SUPERINTENDENT			1													
M04761	SURVEY CREW TECHICIAN		\$16.19	4	25.0%		1			1					25.0%		
M04762	SURVEY CREW SUPERVISOR			4													
M04763	LAND SURVEYOR			2													
M04765	SURVEY SUPERINTENDENT			1													
M04780	ENGINEERING DESIGN TECH			6													
M04785	DRAFTING SUPERVISOR		\$25.36	0.5	200.0%		1				1					200.0%	
M04940	SIGN SHOP SUPERVISOR			1													
M04960	ELECTRONICS TECHNICIAN		\$24.39	7.5	13.3%		1				1					13.3%	
M06120	SIGN TECHNICIAN			3													
M06150	CARPENTER		\$21.07	13.5	7.4%		1				1					7.4%	
M06155	LEAD CARPENTER			15.5													
M06164	MAINT CREW LEADER			9													
M06171	MAINTENANCE ASSISTANT		\$11.20	13	7.7%	7.7%	1	1					7.7%				
M06174	LEAD FACILITIES MGMT TECH			1													
M06175	MAINTENANCE SUPERVISOR		\$17.83	11.5	8.7%	8.7%	1	1					8.7%				
M06176	FACILITY MGMT SPECIALIST			1													
M06178	FACILITY MAINTENANCE TECH			13.5													
M06188	SHIPPING SERVICES TECHNICIAN			0.5													
M06189	DISTRIBUTION CENTER ASSISTANT			1													
M06190	WAREHOUSE SERVICES TECHNICIAN			3													
M06410	EQUIPMENT SERVICE TECHNICIAN			2													
M06465	HEAVY EQUIPMENT OPERATOR		\$14.13	30.5	6.6%	3.3%	2	1		1			3.3%		3.3%		
M06470	LEAD EQUIPMENT OPERATOR			14													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M06488	EQUIPMENT SHOP TECHNICIAN			22													
M06490	ASST EQUIPMENT SHOP SUPV			1													
M06491	EQUIPMENT SHOP SUPERVISOR I			2													
M06492	EQUIPMENT SHOP SUPERVISOR II			1													
M06498	AIRCRAFT MECHANIC		\$24.87	1	100.0%		1				1					100.0%	
M08110	GROUND'S SUPERVISOR			1													
M08115	MAINTENANCE AIDE			1													
M08135	TECHNICAL & ADMIN COORD			1													
M08140	MECHANICAL ENGINEER			1													
M08155	CONST & MAINT SUPERINTENDENT		\$27.17	8.5	11.8%	11.8%	1	1					11.8%				
M08163	AIRCRAFT PILOT			2.5													
M08164	FINANCIAL SERVICES MANAGER			2.5													
M08166	CHIEF AIRCRAFT PILOT		\$29.67	1	100.0%		1				1					100.0%	
M08171	REALTY SPECIALIST			1.5													
M08172	REALTY SERVICES SUPV			0.5													
M08174	REALTY TECHNICIAN			0.5													
M08184	ARCHITECT			1													
M08188	ELECTRICAL ENGINEER			1													
M08194	PROJECT ENGINEER		\$27.30	7.5	40.0%	40.0%	3	3					40.0%				
M08209	FISHERIES INFO SPECIALIST			1													
M08210	FISHERIES BIOLOGIST			2.5													
M08215	FISHERIES STAFF BIOLOGIST			6													
M08225	HATCHERY MANAGER I			8													
M08226	HATCHERY MANAGER II			1													
M08230	FISH PATHOLOGIST			1													
M08231	FISHERIES PROGRAM COORDINATOR			2													
M08233	FISHERIES PROGRAMS SUPV			2													
M08235	ENVIRONMENTAL COMPLIANCE SPECI			1													
M08237	AQUACULTURE SPECIALIST			3													
M08238	AQUACULTURE BIOLOGIST			1													
M08239	WAREM WATER HATCHERY SUPV			1													
M08240	COLD WATER HATCHERY SUPV			1													
M08241	ASSISTANT HATCHERY MANAGER			8													
M08242	ASST HATCHERY MNGR II			2													
M08250	FISHERIES MANAGEMENT BIOLOGIST			48.5													
M08252	FISHERIES MANAGEMENT ASST			1													
M08253	FISHERIES REGIONAL SUPV			8													
M08278	RESOURCE SCIENCE ASSISTANT		\$14.28	12.5	24.0%	24.0%	3	3					24.0%				
M08281	VOLUNTEER WATER QUALITY CORD		\$21.91	0.5	200.0%	200.0%	1	1					200.0%				
M08288	STREAM SERVICES PROGRAM SUPV			1													
M08319	DISTRICT FORESTER			1													
M08321	FORESTRY DISTRICT SUPERVISOR			4													

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M08322	FORESTRY REGIONAL SUPV		\$31.47	8	12.5%		1				1					12.5%	
M08330	FIRE TRAINING COORDINATOR			1													
M08339	RESOURCE SCIENTIST		\$24.00	42	14.3%	7.1%	6	3			2	1	7.1%			4.8%	2.4%
M08350	URBAN FORESTER			8													
M08366	RESOURCE FORESTER ASST			4.5													
M08367	RESOURCE FORESTER		\$19.10	47.5	2.1%	2.1%	1	1					2.1%				
M08369	RESOURCE STAFF SCIENTIST			8.5													
M08372	FOREST NURSERY SUPERVISOR			1													
M08375	FORESTRY FIELD PROGRAMS SUPV			5													
M08396	AGRICULTURE PROGRAM COORDINAT			0.5													
M08400	PRIVATE LAND SVCS DIV CHIEF		\$47.02	1	100.0%		1			1					100.0%		
M08401	PRIVATE LAND SERVICES CHIEF			2													
M08402	PRIVATE LAND PROGRAMS SUPV			1													
M08404	PRIVATE LAND SVS REGIONAL SUPV			8													
M08405	PRIVATE LAND FIELD PRGS SUPV			1													
M08406	PRIVATE LAND PROGRAMS COORD			0.5													
M08408	PRIVATE LAND CONSERVATIONIST		\$23.32	48	8.3%	4.2%	4	2			2		4.2%			4.2%	
M08409	WILDLIFE DAMAGE BIOLOGIST			6													
M08411	GROW NATIVE COMMUN SPEC		\$18.91	1	200.0%		2					2					200.0%
M08413	MISSOURI ECOTYPE COORD		\$17.16	0.5	200.0%	200.0%	1	1					200.0%				
M08414	OUTDOOR EDUC CNTR SUPV			5													
M08415	COMMUNITY CONSERVATIONIST			5													
M08422	NATURAL RESOURCE ASSISTANT			2.5													
M08437	RECREATION SPECIALIST			1													
M08438	NATURAL HISTORY REG. BIOLOGIST		\$17.49	10.5	9.5%	9.5%	1	1					9.5%				
M08443	EDUCATION CENTER MANAGER			0.5													
M08444	ASST NATURE CENTER MGR		\$19.67	4.5	22.2%	22.2%	1	1					22.2%				
M08445	EDUCATION OUTREACH COORD		\$33.74	5	20.0%		1				1					20.0%	
M08447	CONSERVATION EDUCATION SUPV			2													
M08450	NATURE CENTER MANAGER		\$26.90	5	20.0%		1			1					20.0%		
M08451	NATURALIST			11.5													
M08453	NATURALIST PROGRAM SUPV		\$19.10	2.5	40.0%	40.0%	1	1					40.0%				
M08457	RESOURCE SCIENCE FIELD CHF			1													
M08458	RESOURCE SCIENCE CENTER CHIEF			1													
M08460	RESOURCE SCIENCE DIV CHIEF			1													
M08462	AREA BIOLOGIST			5													
M08477	SURVEY COORDINATOR			1													
M08478	RESOURCES ANALYST			1													
M08479	GIS ANALYST		\$22.55	0.5	200.0%		1					1					200.0%
M08480	PUBLIC INVOLVEMENT COORD			2													
M08481	GIS SPECIALIST			4													
M08483	STRATEGIC PLANNING COORDINATOR			1													

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M08491	POLICY COORDINATOR			4													
M08492	GIS SUPERVISOR			1													
M08493	POLICY SUPERVISOR			1													
M08494	FEDERAL AID COORDINATOR			1													
M08502	DESIGNER		\$14.13	3	33.3%	33.3%	1	1					33.3%				
M08505	WILDLIFE ARTIST			2													
M08508	EDUCATION PROG/CURRICULUM SUPV			0.5													
M08509	OUTREACH SUPERVISOR			1													
M08510	ART DEPARTMENT SUPERVISOR			1													
M08517	WEB COMMUNICATIONS COORD			1													
M08518	WEB DEVELOPER			2													
M08519	INTERACTIVE MEDIA SUPV			1													
M08520	BROADCAST PROD SPECIALIST			1													
M08521	METRO MEDIA SPECIALIST		\$18.74	2.5	40.0%	40.0%	1	1					40.0%				
M08523	COMMUNITY OUTREACH SPECIALIST			2													
M08525	OMBUDSMAN			1													
M08530	NEWS SERVICES COORDINATOR			2													
M08545	VIDEO PRODUCTION SPEC			1													
M08547	VIDEOGRAPHER			1													
M08552	PUBLICATIONS COORDINATOR			2													
M08554	MAGAZINE EDITOR-IN-CHIEF			1													
M08555	EDITOR/DESIGNER			2													
M08556	PHOTOGRAPHER			1.5													
M08557	MAGAZINE MANAGING EDITOR			1													
M08561	LEAD EXHIBITS CARPENTER			1													
M08562	EXHIBITS DESIGNER		\$15.27	1	100.0%	100.0%	1	1					100.0%				
M08566	AUDIO PRODUCER			1													
M08569	OUTDOOR SKILLS SPECIALIST			14.5													
M08570	CONSERVATION EDUC CONSULTANT		\$20.86	19	5.3%		1				1					5.3%	
M08572	EDUCATION SPECIALIST			8													
M08575	DISCOVERY CENTER MANAGER			1													
M08576	URBAN OUTREACH SUPERVISOR			1													
M08577	OUTREACH & EDUC REG SUPV			5													
M08578	EXHIBITS COORDINATOR			1													
M08631	FINANCIAL SERVICES ANALYST		\$18.55	3	33.3%		1					1					33.3%
M08633	FINANCIAL SERVICES SPECIALIST			1													
M08634	NETWORK SERVICES SUPERVISOR		\$33.70	0			1	1									
M08636	TELECOMMUNICATIONS SUPV			0.5													
M08637	OPERATIONS & MAINTENANCE SUPV			0.5													
M08638	PLANNING & DEVELOPMENT SUPV			0.5													
M08639	TECHNOLOGY SERVICES SUPERVISOR			0.5													
M08640	PERMIT SERVICES ANALYST			1													

								Number of Separation Personnel Actions					Voluntary Turnover				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Percent of Separation Personnel Actions				
													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08641	PERMIT SERVICES SPECIALIST			1													
M08642	FLEET SERVICES ANALYST		\$18.55	1	100.0%	100.0%	1	1					100.0%				
M08643	GENERAL SERVICES MANAGER			1													
M08644	FLEET SERVICES MANAGER			1													
M08645	PERMIT SERVICES SUPERVISOR			1													
M08680	HUMAN RESOURCES SPECIALIST			1													
M08682	HUMAN RESOURCES ANALYST		\$19.10	1.5	66.7%	66.7%	1	1					66.7%				
M08684	TRAINING & DEVELOPMENT COORD			1													
M08685	EMPLOYEE RELATIONS MANAGER			1													
M08687	COMPENSATION/BENEFITS MANAGER			1													
M08688	HUMAN RESOURCES COORDINATOR			2													
M08689	EMPLOYMENT MANAGER			1													
M08690	HUMAN RESOURCES DIVISION CHIEF			1													
M08691	SAFETY COORDINATOR			1													
M08692	HRIS COORDINATOR			1													
M08710	CONSERVATION AGENT		\$22.71	168	4.2%	0.6%	7	1		3	3		0.6%		1.8%	1.8%	
M08715	PROTECTION DISTRICT SUPV		\$26.38	24.5	4.1%	4.1%	1	1					4.1%				
M08716	PROTECTION REGIONAL SUPV			8													
M08724	PROTECTION PROGRAMS COORD			1													
M08725	PROTECTION PROGRAMS SUPV		\$27.43	1	100.0%	100.0%	1	1					100.0%				
M08727	HUNTER ED/SHOOTING RANGE COORD		\$23.23	0.5	200.0%	200.0%	1	1					200.0%				
M08803	NATURAL AREAS COORDINATOR			1													
M08804	ENDANGERED SPECIES COORDINATOR			1													
M08806	WETLAND WILDLIFE BIOLOGIST			1													
M08808	INVASIVE SPECIES COORDINATOR			0.5													
M08810	WILDLIFE BIOLOGIST		\$21.27	23.5	4.3%		1				1					4.3%	
M08815	WILDLIFE ECOLOGIST			2.5													
M08820	URBAN WILDLIFE BIOLOGIST			2													
M08830	PRAIRIE WILDLIFE BIOLOGIST			1													
M08832	WILDLIFE REGIONAL SUPV			7													
M08838	WILDLIFE PROGRAMS SUPV			3													
M08862	WILDLIFE MGMT BIOLOGIST		\$19.87	36.5	2.7%	2.7%	1	1					2.7%				
M08863	WETLAND SERVICES BIOLOGIST			4													
M08883	RESOURCE SCIENCE FLD STA SUPV			5													
M08885	RESOURCE SCIENCE SUPV			5													
M08890	GRANTS & DONATION PROGRAM ADM			1													
M08910	GENERAL COUNSEL			1													
M08920	INTERNAL AUDITOR			1													
M08921	ASST INTERNAL AUDITOR			1													
M08926	FINANCIAL SERVICES CHIEF			1													
M08928	INFO TECH SERVICES CHIEF			1													
M08930	ADMIN SERVICES DIV CHIEF			1													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08934	FISHERIES FIELD OPERS CHIEF		\$38.24	2	50.0%		1				1					50.0%	
M08938	ENGINEERING MANAGER		\$36.10	0.5	200.0%		1					1					200.0%
M08939	FISHERIES DIVISION CHIEF			1													
M08940	DESIGN & DEVELOPMENT CHIEF			1.5													
M08941	STATEWIDE CONST & MAINT MGR			0.5													
M08942	DESIGN & DEVEL DIVISION CHIEF			1													
M08947	WILDLIFE MGMT CHIEF			2													
M08948	WILDLIFE DIVERSITY CHIEF		\$40.11	1	100.0%		1				1					100.0%	
M08949	WILDLIFE DIVISION CHIEF			1													
M08966	OUTREACH & EDUC FIELD CHIEF			0.5													
M08967	PROTECTION FIELD CHIEF			2													
M08969	PROTECTION DIVISION CHIEF			1													
M08970	OUTREACH & EDUCATION DIV CHIEF			1													
M08971	OUTDOOR SKILLS FIELD CHIEF		\$38.24	0.5	200.0%		1				1					200.0%	
M08974	OUTREACH PROGRAMS CHIEF			1													
M08975	FORESTRY PROGRAMS SPEC			1													
M08976	FORESTRY PROGRAMS SUPV			1													
M08978	FOREST MANAGEMENT CHIEF			2													
M08979	STATE FORESTER/FORESTRY DIVCHF			1													
M08994	DEPUTY COUNSEL			1													
M08996	ASSISTANT DIRECTOR			3													
M08999	DIRECTOR			1													
N00022	OFFICE SUPPORT ASST (KEYBRD)			0.5													
N00023	SR OFC SUPPORT ASST (KEYBRD)			2.5													
N00303	SENIOR ACCOUNTING CLERK		\$14.62	0.5	200.0%		1				1					200.0%	
N00312	ACCOUNTANT II			0.5													
N00502	EXECUTIVE II	A22		0.5													
N07701	FINANCIAL EXAM ASST II			1.5													
N07702	FINANCIAL EXAMINER			0.5													
N07703	SENIOR FINANCIAL EXAMINER		\$25.56	0.5	400.0%	400.0%	2		2					400.0%			
N07704	FINANCIAL EXAMINER SPEC			2													
N07705	ASSISTANT BANK EXAMINER		\$15.42	3	33.3%	33.3%	1		1					33.3%			
N07706	SENIOR ASSISTANT BANK EXAMINER			4.5													
N07707	BANK EXAMINER		\$25.68	3	66.7%	66.7%	2		2					66.7%			
N07708	SENIOR BANK EXAMINER		\$34.27	8	12.5%	12.5%	1		1					12.5%			
N07709	REVIEW EXAMINER			2													
N07712	TRUST EXAMINER			0.5													
N07713	SENIOR TRUST EXAMINER			1													
N07714	TRUST SUPERVISOR			0.5													
N07715	DISTRICT SUPERVISOR			2.5													
N07716	SUPERVISOR OF SAVING AND LOAN			0.5													
N07717	REPORT ANALYST			0.5													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
N07718	ASSISTANT BANK EXAMINER II		\$16.84	5	20.0%	20.0%	1		1					20.0%			
N07721	SENIOR ASST CONS. CREDIT EXAM			1													
N07722	CONSUMER CREDIT EXAMINER			1.5													
N07723	SR CONSUMER CREDIT EXAMINER			1													
N07724	ASST CONSUMER CREDIT EXAM II			1.5													
N09705	DIVISION DIRECTOR			1													
N09706	DEPUTY DIVISION DIRECTOR			0.5													
N09707	DESIGNATED PRINCIPAL ASST DIV			2													
N09735	CHIEF COUNSEL			0.5													
N09811	MISCELLANEOUS PROFESSIONAL			0.5													
N09878	PRINCIPAL ASST BOARD/COMMISSON			1.5													
O00007	SECY/TEACH AIDE/BUS AT			1													
O00010	SECRETARY/TEACHER AIDE			1													
O00049	PUBLICATIONS SUPV			1													
O00063	MAILROOM SUPERVISOR		\$16.14	0.5	200.0%	200.0%	1	1					200.0%				
O00120	COMP INFO TECH TRAINEE			1.5													
O00125	COMP INFO TECH I			0.5													
O00126	COMP INFO TECH II			4													
O00127	COMP INFO TECH III			1													
O00129	COMP INFO TECH SPEC II		\$25.17	0.5	200.0%	200.0%	1	1					200.0%				
O00198	DATA MANAGER			1													
O00240	PROCUREMENT MANAGER			1													
O00312	ACCOUNTANT II			1													
O00432	RESEARCH ANALYST			1													
O02001	CUSTODIAL WORKER I		\$11.09	22	13.6%	9.1%	3	2		1			9.1%		4.5%		
O02002	CUSTODIAL WORKER II		\$11.56	25.5	11.8%	7.8%	3	2			1		7.8%			3.9%	
O02003	CUSTODIAL WORK SUPERVISOR			1													
O02004	CUSTODIAL WORKER I/BUS DRIVER			2													
O02006	DORMITORY DIRECTOR			5													
O02007	ASST DORMITORY DIRECTOR			4													
O02012	CUSTODIAL WORKER I/COOK I			2													
O02023	LAUNDRY WORKER			1													
O02026	LAUNDRY SUPERVISOR		\$9.40	0.5	200.0%	200.0%	1	1					200.0%				
O02041	NIGHT WATCH			1													
O02061	COOK I		\$9.17	6.5	30.8%	30.8%	2	2					30.8%				
O02062	COOK II		\$11.21	24	4.2%		1				1					4.2%	
O02066	FOOD SERVICE MANAGER			2													
O02080	STOREKEEPER II			2.5													
O02081	SUPPLY MANAGER			1													
O03001	TEACHER AIDE		\$11.81	351	11.7%	7.1%	41	25		3	11	2	7.1%		0.9%	3.1%	0.6%
O03002	TCHR AIDE-BUS DRIVER			8.5													
O03003	TCHR AIDE - BUS ATND			8													

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O03004	CUSTODIAL WORKER/TEACHER AIDE			1													
O03005	MOBL AND ORIENT INST		\$19.68	3.5	28.6%	28.6%	1	1					28.6%				
O03006	TEACHER		\$22.64	194.5	17.0%	9.3%	33	18		4	11		9.3%		2.1%	5.7%	
O03007	TEACHER IN CHARGE			3													
O03010	MUSIC THERAPIST			1													
O03011	STUDENT LIFE DIR			2													
O03012	ACTIVITIES DIRECTOR			1													
O03021	SCHOOL LIBRARIAN			2													
O03059	GUIDANCE COUNSELOR			1													
O03300	COMMISSIONER			1													
O03301	DEPUTY COMMISSIONER			1													
O03302	ASSOCIATE COMMISSIONER			1													
O03303	ASST COMMISSIONER		\$43.03	5	20.0%		1				1					20.0%	
O03304	ASST TO THE COMM OF EDUCATION			1													
O03305	DDS ADMINISTRATOR		\$32.34	1	100.0%		1				1					100.0%	
O03306	COORDINATOR		\$29.16	15.5	6.5%		1				1					6.5%	
O03310	DIRECTOR		\$25.57	68.5	11.7%	4.4%	8	1	2		5		1.5%	2.9%		7.3%	
O03311	ASST DIRECTOR		\$21.36	27.5	10.9%	10.9%	3	1	2				3.6%	7.3%			
O03313	CHIEF FINANCIAL OFFICER			1													
O03316	HR ANALYST II			3													
O03317	SUPERVISOR		\$19.21	141.5	9.2%	7.1%	13	6	4	1	2		4.2%	2.8%	0.7%	1.4%	
O03319	EDUC CONSULTANT		\$23.18	5	60.0%	60.0%	3		3					60.0%			
O03320	SUPERVISOR OF INSTRUCTION			9.5													
O03321	CHIEF BUDGET OFFICER			1													
O03322	HR ANALYST III			3													
O03324	QUALITY ASSURANCE SPEC.		\$21.25	11.5	17.4%	8.7%	2		1		1			8.7%		8.7%	
O03330	SENIOR HR ANALYST			1													
O03331	REGIONAL MANAGER			4.5													
O03332	DISTRICT SUPERVISOR			30.5													
O03333	ASST DISTRICT SUPV		\$20.72	25.5	3.9%		1				1					3.9%	
O03335	VR COUNSELOR		\$15.28	21.5	27.9%	23.3%	6		5	1				23.3%	4.7%		
O03336	SENIOR VR COUNSELOR		\$17.85	117.5	8.5%	5.1%	10		6	1	2	1		5.1%	0.9%	1.7%	0.9%
O03338	SR. COUNSELOR EVALUATOR			0.5													
O03339	HEARING OFFICER		\$23.50	10.5	9.5%		1				1					9.5%	
O03340	INTAKE COUNSELOR			2													
O03342	DD COUNSELOR		\$15.21	33.5	17.9%	14.9%	6	3	2	1			9.0%	6.0%	3.0%		
O03343	SENIOR DD COUNSELOR		\$17.88	109	11.0%	8.3%	12	1	8		3		0.9%	7.3%		2.8%	
O03345	ASST BUSINESS MANAGER			1													
O03347	BUSINESS MANAGER		\$23.25	3	33.3%	33.3%	1	1					33.3%				
O03349	HUMAN RESOURCE MANAGER			1													
O03350	SCH TRANSP/FIN CONSULTANT			1													
O03358	SCHOOL FINANCE CONSULTANT		\$18.38	2	100.0%	100.0%	2		2					100.0%			

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O03360	BUS DRIVER		\$11.29	7	42.9%	14.3%	3	1		1	1		14.3%		14.3%	14.3%	
O03362	BUS ATTENDANT		\$9.67	8	25.0%	25.0%	2	2					25.0%				
O03370	PLANNER			1.5													
O03379	LEGISLATIVE ANALYST			0.5													
O03511	BUILDING ADMINISTRATOR		\$24.63	21	23.8%	14.3%	5	3			2		14.3%			9.5%	
O03512	SUPERINTENDENT			3													
O03513	ASST SUPERINTENDENT		\$28.88	3	33.3%		1				1					33.3%	
O04311	NURSING ASSISTANT			1													
O04317	NURSE LPN			4													
O04324	REGISTERED NURSE		\$24.99	20	10.0%	5.0%	2	1			1		5.0%			5.0%	
O04325	REGISTERED NURSE, BSN		\$25.65	8.5	11.8%	11.8%	1	1					11.8%				
O04401	PSYCHOLOGIST		\$20.37	0.5	200.0%	200.0%	1	1					200.0%				
O04450	SCHOOL SUPERVISOR		\$19.56	2	50.0%	50.0%	1	1					50.0%				
O04464	PHYSICAL EDUCATION TEACHER		\$22.96	22.5	13.3%	13.3%	3	3					13.3%				
O04470	COORDINATING SPEECH THERAPIST			1													
O04472	SPEECH THERAPIST		\$28.58	9	22.2%		2				2					22.2%	
O04474	AUDIOLOGIST			1													
O04477	INTERPRETER		\$16.82	1.5	133.3%	133.3%	2	2					133.3%				
O05042	RESIDENTIAL ADVISOR I		\$12.05	67	19.4%	11.9%	13	8		4	1		11.9%		6.0%	1.5%	
O05043	RESIDENTIAL ADVISOR II			8.5													
O05044	RESIDENTIAL ADVISOR III			10.5													
O05282	SOCIAL WORKER		\$20.71	14	42.9%	35.7%	6	5				1	35.7%				7.1%
O06012	MAINTENANCE WORKER I		\$9.76	3.5	28.6%	28.6%	1	1					28.6%				
O06013	MAINTENANCE WORKER II		\$11.96	16.5	18.2%	6.1%	3	1		1	1		6.1%		6.1%	6.1%	
O06014	MAINTENANCE WORKER III			3													
O06111	PLANT MAINTENANCE ENGINEER			2.5													
O07001	ACCTG SPECIALIST I			0.5													
O07002	ACCTG SPECIALIST II			9.5													
O07003	ACCTG SPECIALIST III			4													
O07010	ADMIN ASST I		\$11.98	5.5	36.4%	36.4%	2		2					36.4%			
O07011	ADMIN ASST II		\$12.83	60.5	6.6%	6.6%	4	3	1				5.0%	1.7%			
O07012	ADMIN ASST III			9													
O07020	BILLING SPEC I			1.5													
O07021	BILLING SPEC II		\$11.99	33	9.1%	3.0%	3		1		2			3.0%		6.1%	
O07022	BILLING SPEC III			2													
O07030	DATA SPECIALIST I		\$12.09	0.5	200.0%	200.0%	1	1					200.0%				
O07031	DATA SPECIALIST II			4.5													
O07032	DATA SPECIALIST III			6													
O07051	EXECUTIVE ASST II			1													
O07052	EXECUTIVE ASST III			8													
O07071	LEGAL ASSISTANT II			1.5													
O07072	LEGAL ASSISTANT III			0.5													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
O07081	MAIL SERV SPEC II		\$10.67	1	100.0%	100.0%	1	1					100.0%				
O07085	GEN SERV SPEC III			0.5													
O07101	PROCUREMENT SPEC II		\$13.63	3.5	28.6%	28.6%	1	1					28.6%				
O07102	PROCUREMENT SPEC III			1													
O07111	RECEP/INFOR SPEC II			3													
O07120	SECRETARY I		\$10.65	5	60.0%	40.0%	3	1	1	1			20.0%	20.0%	20.0%		
O07121	SECRETARY II		\$11.12	102.5	14.6%	11.7%	15	9	3		3		8.8%	2.9%		2.9%	
O07122	SECRETARY III		\$12.13	42.5	4.7%	4.7%	2	1	1				2.4%	2.4%			
P00004	DIRECTOR	A33		2													
P00016	OFFICE SUPPORT ASSISTANT	A09		3.5													
P00020	PUBLIC INFORMATION SPECIAL II	A21	\$15.14	1	100.0%	100.0%	1	1					100.0%				
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		2													
P00302	ACCOUNT CLERK II	A12		1													
P00311	ACCOUNTANT I	A18		1													
P00341	ACCOUNTING SPECIALIST I	A22		1													
P00352	COORDINATOR I	A21	\$17.21	4	25.0%	25.0%	1	1					25.0%				
P00353	COORDINATOR II	A24		0.5													
P00370	BUDGET ANALYST III	A28		1													
P00411	HUMAN RESOURCE SPECIALIST I	A18		1													
P00432	RESEARCH ASSOCIATE II	A22	\$18.91	3	33.3%	33.3%	1	1					33.3%				
P00434	RESEARCH ASSOCIATE IV	A28		1													
P00454	TRAINING SERVICES COORDINATOR	A24		0.5													
P01001	COMPLIANCE REVIEWER I	A21		3													
P01003	CLIENT SERVICES REPRESENTA II	A22	\$16.24	4.5	44.4%	22.2%	2		1	1				22.2%	22.2%		
P01050	OFFICE SERVICES ASSISTANT	A16		1													
P01075	RESEARCH ASSOCIATE I	A18		1													
P01090	ADMINISTRATIVE ASSISTANT	A15	\$14.37	3	33.3%	33.3%	1		1					33.3%			
P01215	SENIOR ASSOCIATE	A29	\$24.03	6.5	30.8%	15.4%	2		1			1		15.4%			15.4%
P01217	STUDENT ASSISTANCE ASSOCIATE	A25		2													
P01219	COORDINATOR	A23		0.5													
P01221	PROGRAM SPECIALIST	A18	\$14.60	11	27.3%	27.3%	3		3					27.3%			
P06343	GRAPHIC ARTS SPECIALIST III	A22	\$15.14	1	100.0%	100.0%	1		1					100.0%			
P09703	DESIGNATED PRINC ASSISTANT-DEP		\$43.10	1	100.0%	100.0%	1		1					100.0%			
P09704	ASSIST COMMISSIONER	A34	\$35.61	2	50.0%	50.0%	1	1					50.0%				
P09815	EXECUTIVE ASSISTANT		\$20.84	1	100.0%	100.0%	1		1					100.0%			
R01003	LEAD SR PRINTING TECHNICIAN	M07		1													
R01004	RAIL SAFETY SPECIALIST	M15	\$23.35	2.5	40.0%		1				1					40.0%	
R01005	RAILROAD SAFETY INSPECTOR	M13		6													
R01007	MOTOR CARRIER AGENT	M05		4.5													
R01009	SR MOTOR CARRIER SERVICES ASST	M05		3													
R01011	SIGN SHOP WORKER	M05	\$15.27	4.5	22.2%		1			1					22.2%		
R01012	SENIOR SIGN SHOP WORKER	M06		3													

								Number of Separation Personnel Actions					Voluntary Turnover				
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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		4													
R01016	MAIL CENTER SUPERVISOR	M08		1													
R01017	SIGN SHOP CREW LEADER	M07		3													
R01018	SIGN SHOP SUPERINTENDENT	M14		1													
R01019	RIGHT OF WAY TECHNICIAN	M06		2.5													
R01020	INCIDENT MANAGEMENT COORDINATR	M16		2													
R01022	ADMINISTRATIVE TECHNICIAN	M06		4													
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$16.11	10.5	9.5%		1				1					9.5%	
R01024	OFFICE ASSISTANT	M02	\$10.04	8	12.5%	12.5%	1		1					12.5%			
R01025	SENIOR OFFICE ASSISTANT	M04	\$13.78	111.5	12.6%	8.1%	14	2	7	2	3		1.8%	6.3%	1.8%	2.7%	
R01026	EXECUTIVE ASSISTANT	M08	\$15.39	37.5	8.0%	5.3%	3		2		1			5.3%		2.7%	
R01027	FINANCIAL SERVICES TECHNICIAN	M06		11													
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$19.55	46.5	6.5%		3				3					6.5%	
R01029	HUMAN RESOURCES TECHNICIAN	M06	\$14.22	2.5	40.0%	40.0%	1		1					40.0%			
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08		14.5													
R01031	GENERAL SERVICES TECHNICIAN	M06		12													
R01032	SENIOR GENERAL SERVICES TECHN	M08	\$17.03	15.5	19.4%	12.9%	3		2		1			12.9%		6.5%	
R01033	RISK MANAGEMENT TECHNICIAN	M06	\$13.65	6.5	30.8%	30.8%	2		2					30.8%			
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08		12.5													
R01035	SYSTEM MANAGEMENT TECHNICIAN	M06		0.5													
R01036	SENIOR SYSTEM MANAGEMENT TECHN	M08		8													
R01037	PLANNING TECHNICIAN	M06		3													
R01038	INTERMEDIATE PLANNING TECHNICI	M08		5.5													
R01039	SENIOR PLANNING TECHNICIAN	M10		10													
R01040	MOTOR CARRIER TECHNICIAN	M06		0.5													
R01041	SR MOTOR CARRIER TECHNICIAN	M08		1													
R01042	SUPPLY OFFICE ASSISTANT	M04	\$13.02	1.5	66.7%		1				1					66.7%	
R01043	TRAVEL SERVICES SUPERVISOR	M10		1													
R01044	AIRPORT PROJECT TECHNICIAN	M10		1													
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		2													
R01049	INT R&D TECHNICIAN	M08		0.5													
R01051	RIGHT OF WAY DESCRIPTN WRITER	M10		2.5													
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16		1													
R01054	BR MAINTENANCE SUPERVISOR	M14		6.5													
R01055	SENIOR BRIDGE MT WORKER	M09	\$15.73	8.5	11.8%	11.8%	1		1					11.8%			
R01056	INTERMEDIATE BRIDGE MT WORKER	M08		2.5													
R01057	BRIDGE MAINTENANCE WORKER	M07	\$13.62	11	54.5%	36.4%	6		4	2				36.4%	18.2%		
R01058	BRIDGE MT CREW LEADER	M11	\$17.55	7.5	40.0%		3			1	1	1			13.3%	13.3%	13.3%
R01059	REGIONAL MAINTENANCE SUPERVISO	M14	\$22.30	89.5	15.6%		14			3	11				3.4%	12.3%	
R01060	MAINTENANCE SUPERVISOR	M12	\$20.34	138	8.7%	0.7%	12		1		10	1		0.7%		7.2%	0.7%
R01061	MAINTENANCE CREW LEADER	M10	\$18.18	179	10.1%	2.2%	18		4	1	13			2.2%	0.6%	7.3%	
R01063	SENIOR SURVEY TECHNICIAN	M10		9													

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations						
R01064	MAINTENANCE TECHNICIAN	M06		0.5														
R01065	INTER MAINTENANCE TECHNICIAN	M08		1														
R01066	SENIOR MAINTENANCE TECHNICIAN	M10		2.5														
R01067	SR STRUCTURAL STEEL PAINTER	M06		4.5														
R01070	MATERIALS TESTING SUPERVISOR	M14		1.5														
R01071	MATERIALS TESTING SPECIALIST	M12		1														
R01073	SENIOR SUPPLY AGENT	M07	\$14.73	15	6.7%	6.7%	1		1					6.7%				
R01074	INFORMATION SYSTEMS TECHNICIAN	M06		2														
R01075	INTERMEDIATE IS TECHNICIAN	M08		2.5														
R01082	TRAFFIC SYSTEMS SUPERVISOR	M11		3.5														
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		2														
R01084	CUSTOMER SERVICE REP	M08	\$15.29	32	6.3%	3.1%	2		1			1		3.1%		3.1%		
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1														
R01086	CHIEF SERVICE ATTENDANT	M06	\$14.47	5.5	18.2%		1					1				18.2%		
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10		1														
R01090	DISTRIBUTION CENTER SUPERVISOR	M12		0.5														
R01100	SENIOR CREW WORKER-TPT	M07		1														
R01146	SENIOR EXECUTIVE ASSISTANT	M11		4														
R01159	SENIOR MAIL CENTER OPERATOR	M05		4														
R01208	SENIOR DATA ENTRY OPERATOR	M04	\$14.13	1.5	66.7%		1					1				66.7%		
R01213	INT MOTOR CARRIER AGENT	M07	\$13.89	15.5	6.5%	6.5%	1		1					6.5%				
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$13.54	44.5	6.7%	2.2%	3		1	1		1		2.2%	2.2%	2.2%		
R01278	SR COMPUTER SYSTEM OPERATOR	M09		0.5														
R01286	LEGAL SECRETARY	M06	\$13.77	13	23.1%	23.1%	3		3					23.1%				
R01287	SR MOTOR CARRIER AGENT	M09		9														
R01289	SENIOR PRINTING TECHNICIAN	M06	\$16.11	2	50.0%		1					1				50.0%		
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$13.98	429.5	9.1%	5.4%	39		23	6		10		5.4%	1.4%	2.3%		
R01302	MAINTENANCE SPECIALIST	M08	\$18.02	162	3.1%	0.6%	5		1			4		0.6%		2.5%		
R01303	BRIDGE MAINT CREW MEMBER	M06	\$12.79	5	20.0%		1			1					20.0%			
R01304	BRIDGE REPAIR SUPERVISOR	M13	\$20.40	2.5	40.0%		1			1					40.0%			
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$14.99	5	20.0%		1					1				20.0%		
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		2														
R01312	SPECIAL EQUIPMENT OPERATOR	M09		5.5														
R01313	SR BRIDGE MAINT CREW MEMBER	M08	\$14.91	7	42.9%	28.6%	3		2	1				28.6%	14.3%			
R01315	SHUTTLE DRIVER	M02	\$14.73	2	50.0%		1					1				50.0%		
R01317	SENIOR CORE DRILL ASSISTANT	M09		5.5														
R01318	CORE DRILL ASSISTANT	M05		1.5														
R01319	CORE DRILL OPERATOR	M11		5.5														
R01328	LOCAL MAINTENANCE SUPERVISOR	M11	\$20.69	73.5	8.2%		6			1		5			1.4%	6.8%		
R01329	BUILDING CUSTODIAN	M01	\$10.75	1	100.0%		1					1				100.0%		
R01330	MAINT SUPERINTENDENT	M16	\$25.78	75.5	9.3%		7			1		6			1.3%	7.9%		
R01333	MAINTENANCE WORKER	M06	\$12.82	384.5	14.6%	8.8%	56		34	18		1	3		8.8%	4.7%	0.3%	0.8%

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R01335	SENIOR MAINTENANCE WORKER	M08	\$16.23	1067	7.3%	2.2%	78		23	9	45	1		2.2%	0.8%	4.2%	0.1%
R01338	SIGNING & STRIPING CREW SUPERV	M10		13.5													
R01339	SIGNING & STRIPING SUPV	M12		4.5													
R01341	SERVICE ATTENDANT	M03		2													
R01347	BRIDGE INSPECTION CREW LEADER	M09		2													
R01356	CORE DRILL SUPERINTENDENT	M16		1													
R01357	SPECIAL MAINTENANCE SUPV	M12	\$21.42	15	13.3%		2				2					13.3%	
R01358	STRUCT STEEL PAINTER	M05	\$12.14	3	33.3%	33.3%	1		1					33.3%			
R01359	STR STEEL PAINTING SUPV	M10		2													
R01368	WELDER	M07	\$13.89	2.5	40.0%	40.0%	1		1					40.0%			
R01369	INTER CORE DRILL ASSISTANT	M07		5													
R01370	CORE DRILL SUPERVISOR	M14		2													
R01371	ASSISTANT TRAFFIC TECHNICIAN	M04	\$11.65	2.5	40.0%	40.0%	1		1					40.0%			
R01373	BRIDGE REPAIR CREW LEADER	M10	\$16.70	5	20.0%		1			1					20.0%		
R01374	BR PAINTING CREW LEADER	M07		1.5													
R01376	SENIOR BUILDING CUSTODIAN	M03		1.5													
R01379	MAINTENANCE SUPERVISOR	M12	\$21.39	78.5	8.9%		7			1	6				1.3%	7.6%	
R01380	ASST MAINTENANCE SUPERVISOR	M10	\$19.02	73	2.7%	1.4%	2		1		1			1.4%		1.4%	
R01383	BRIDGE INSPECTION CREW MEMB	M07		3													
R01384	BRIDGE INSPECTION CREW SUPV	M12		2													
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$15.27	21.5	9.3%		2				2					9.3%	
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.23	44	11.4%	9.1%	5		4		1			9.1%		2.3%	
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		5.5													
R01394	SUPPLY AGENT	M05		7													
R01395	STOCKROOM SUPERVISOR	M10		1.5													
R01397	WAREHOUSE SUPPLY AGENT	M06		1.5													
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$16.51	44	6.8%	2.3%	3		1		1	1		2.3%		2.3%	2.3%
R01502	ASST MATERIALS TECHNICIAN	M04	\$12.08	0.5	200.0%	200.0%	1		1					200.0%			
R01504	ASSISTANT TECHNICIAN	M04		1.5													
R01515	CONSTRUCTION TECHNICIAN	M06	\$12.94	27.5	10.9%	10.9%	3		3					10.9%			
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$16.80	115.5	9.5%	6.9%	11		8	1	2			6.9%	0.9%	1.7%	
R01517	DESIGN TECHNICIAN	M06	\$12.79	5.5	18.2%		1			1					18.2%		
R01519	LABORATORY TECHNICIAN	M07		3.5													
R01530	MULTIMEDIA SERVICES TECHNICIAN	M06		1.5													
R01534	INTERMEDIATE DESIGN TECHNICN	M08	\$14.60	19	21.1%	15.8%	4		3		1			15.8%		5.3%	
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$11.48	10.5	19.0%	9.5%	2		1	1				9.5%	9.5%		
R01569	ASSISTANT SURVEY TECHNICIAN	M04	\$11.31	2.5	40.0%		1			1					40.0%		
R01570	SENIOR SURVEY ASSISTANT	M06		2.5													
R01584	DISTRICT BRIDGE INSPECTOR	M15		1													
R01587	OUTDOOR ADVERTISING TECH	M06		1.5													
R01589	INTER CONSTRUCTION TECH	M08	\$14.79	69.5	4.3%	2.9%	3		2			1		2.9%			1.4%
R01590	ASSISTANT DESIGN TECHNICIAN	M04		0.5													

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R01591	SENIOR DESIGN TECHNICIAN	M10	\$16.85	53.5	9.3%	5.6%	5		3	1	1			5.6%	1.9%	1.9%	
R01592	MATERIALS TECHNICIAN	M06		5													
R01593	INTER MATERIALS TECH	M08		5													
R01594	TRAFFIC TECHNICIAN	M06	\$14.99	2	50.0%		1				1					50.0%	
R01595	INTER TRAFFIC TECHNICIAN	M08		7													
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$17.53	21	9.5%	4.8%	2		1		1			4.8%		4.8%	
R01599	SURVEY TECHNICIAN	M08		4													
R02005	FACILITY OPERATIONS SUPERVISOR	M14		5.5													
R02006	FACILITY OPERATIONS SPECIALIST	M10		3													
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$19.52	9.5	10.5%		1				1					10.5%	
R02008	SENIOR ELECTRICIAN	M13		23													
R02009	TRAFFIC SUPERVISOR	M15		6.5													
R02010	URBAN TRAFFIC SUPERVISOR	M17		1													
R02011	SURVEY TECHNICIAN	M06		3													
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08		3.5													
R02013	SENIOR SURVEY TECHNICIAN	M10		8.5													
R02014	LAND SURVEYOR IN TRAINING	M12		2													
R02015	LAND SURVEY COORDINATOR	M17		1													
R02016	DISTRICT LAND SURVEY MANAGER	M17		0.5													
R02042	CONTRACT SERVICES SUPERVISOR	M11		1													
R02046	REGISTERED HWY LIAISON SVY	M16		1													
R02267	INTER FLD ACQUISITION TECH	M08	\$15.74	6	33.3%	16.7%	2	1			1		16.7%			16.7%	
R02305	BUILDING SPECIALIST	M12	\$19.66	4.5	22.2%	22.2%	1		1					22.2%			
R02308	BLDG UTILITIES SERVICE SPEC	M11		6.5													
R02322	GENL SPT, BRIDGE REPAIR	M16		0.5													
R02323	GENL SPT, STRUCT STEEL PAINT	M14		0.5													
R02350	ELECTRICIAN	M11	\$17.96	37	18.9%	10.8%	7		4	1	2			10.8%	2.7%	5.4%	
R02362	LEAD FIELD ACQUISITION TECH	M12		2													
R02363	FIELD ACQUISITION TECHNICIAN	M06		3													
R02381	ELECTRICIAN ASSISTANT	M08		17													
R02389	ASST FACILITY OPERATIONS SUPER	M13		0.5													
R02503	AIRPLANE PILOT	M16		1													
R02518	PHOTOGRAMMETRIC TECHNICIAN	M06		0.5													
R02521	VIDEO PHOTOGRAPHER	M09		0.5													
R02524	INTERMD PHOTOGRAMMETRIC TECH	M08		1													
R02528	PHOTOGRAPHER	M07		1													
R02529	MULTIMEDIA SERVICES SUPERVISOR	M14		0.5													
R02537	SR PHOTOGRAMMETRIC TECH	M10		4													
R02545	SURVEY INSTRUMENT OPERATOR	M12	\$18.99	15.5	12.9%	6.5%	2		1		1			6.5%		6.5%	
R02546	SURVEY CREW SUPERVISOR	M14		8													
R02556	BRIDGE INSPECTION TECH	M15		5													
R02559	SENIOR CARTOGRAPHER	M10		3													

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R02582	LAND SURVEY SUPERVISOR	M15		14													
R02583	LAND SURVEYOR	M13		5.5													
R03010	DST OFFICE SERVICES SUPERVISOR	M12	\$18.95	3.5	28.6%	28.6%	1		1					28.6%			
R03021	SR SIGNAL & LIGHTING ELECT	M13	\$21.66	22.5	8.9%		2				2					8.9%	
R03023	URBAN TRAFFIC SUPERVISOR	M17		1													
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$21.27	28	10.7%	3.6%	3		1		1	1		3.6%		3.6%	3.6%
R03047	LEGAL ASSISTANT	M07		2													
R03057	FABRICATION TECHNICIAN	M14		3.5													
R03058	SENIOR STRUCTURAL SPECIALIST	M13		3													
R03059	SENIOR STRUCTURAL TECHNICIAN	M10	\$17.93	9	33.3%		3			1	2				11.1%	22.2%	
R03089	ASSISTANT COMPUTER TECH	M08		1.5													
R03097	AUTOMATION LIAISON ANALYST	M12		11													
R03098	RECORDS MANAGER	M12		1													
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1													
R03133	DIST FINAL PLANS & REP PROC	M12		8													
R03149	FINAL PLANS REVIEWER	M12		1													
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		3													
R03250	CONSTR REPORTS PROCESSOR	M09		2													
R03309	INFORMATION SYSTEM TECHNICIAN	M07		0.5													
R03310	MECHANIC SUPERVISOR	M14		22.5													
R03320	FIELD MECHANIC	M11	\$19.99	71	7.0%	1.4%	5		1		4			1.4%		5.6%	
R03325	CENTRAL OFFICE SHOP SUPERVISOR	M15	\$25.66	0.5	200.0%		1				1					200.0%	
R03337	MECHANIC HELPER	M06		3													
R03342	SHOP MECHANIC	M10	\$16.27	25.5	19.6%	7.8%	5		2	3				7.8%	11.8%		
R03388	AUTO BODY MECHANIC	M09		1													
R03398	FLD ACQUISITION COORDINATOR	M14		1													
R03399	EQUIPMENT SPECIALIST	M12	\$20.09	104.5	3.8%	1.0%	4		1	1	2			1.0%	1.0%	1.9%	
R03414	STRUCTURAL SPECIALIST	M12		5.5													
R03514	MECHANIC SUPPORT SPECIALIST	M15		2													
R03522	TRAFFIC SPECIALIST	M12		9.5													
R03536	SR FABRICATION TECHNICIAN	M16		2													
R03543	INTER STRUCTURAL TECHNICIAN	M08		4.5													
R03544	STRUCTURAL TECHNICIAN	M06		1.5													
R03547	LABORATORY TESTING TECH	M11		3													
R03552	PHYSICAL TESTING SUPERVISOR	M13	\$19.31	2.5	40.0%		1			1					40.0%		
R03564	BRIDGE INVENTORY ANALYST	M11		2													
R03565	TRAFFIC SUPERVISOR	M15		6.5													
R03566	CADD SUPPORT SPECIALIST	M13		1.5													
R03573	TELECOMMUNICATIONS SPECIALST	M14		0.5													
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		5													
R03588	OUTDOOR ADVERT PERMIT SPEC	M12	\$17.95	5	20.0%		1				1					20.0%	
R03622	INTERMEDIATE IS TECHNICIAN	M09		1.5													

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													Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
R03770	SENIOR INFO SYSTEMS TECHNICA	M11	\$17.32	1	200.0%	100.0%	2	1		1			100.0%		100.0%		
R04001	SENIOR INVESTIGATOR	M15		2													
R04003	INVESTIGATOR	M11		0.5													
R04005	INTERMEDIATE INVESTIGATOR	M13		1													
R04007	SR GENERAL SERVICES SPEC	M15		13.5													
R04008	GENERAL SERVICES SPEC	M11	\$17.00	2.5	40.0%		1			1					40.0%		
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15	\$21.25	3.5	28.6%	28.6%	1		1					28.6%			
R04010	SR GOVT RELATIONS SPECIALIST	M15		1													
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		2													
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		1													
R04016	INVESTIGATION MANAGER	M17		1													
R04021	AVIATION OPERATIONS MANAGER	M17	\$24.71	1	100.0%	100.0%	1		1					100.0%			
R04023	BUS SYST SUPP SPECIALIST	M15		1													
R04025	ASST SPECIAL REVIEWS COORD	M17		1													
R04026	AUDITS ADMINISTRATOR	M19		2													
R04027	OUTREACH COORDINATOR	M17		4													
R04029	INTERM INFORMATION SPECIALIS	M13	\$20.92	22.5	8.9%		2			2					8.9%		
R04032	SPECIAL PROJECTS COORD	M19		7													
R04033	RAILROAD OPERATIONS MANAGER	M17		1													
R04034	MOTOR CARRIER MANAGER	M17	\$25.93	0.5	200.0%		1				1					200.0%	
R04035	MC ENFORCEMENT ADMINISTRATOR	M20		1													
R04036	TRANSPORTATION PROGRAM MANAGE	M17		3													
R04037	TRANSP ENFRCMNT INVESTIGATOR	M11		11													
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$19.49	16.5	12.1%	12.1%	2		2					12.1%			
R04039	CIVIL RIGHTS SPECIALIST	M11		1.5													
R04041	SR CIVIL RIGHTS SPECIALIST	M15		5													
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15	\$21.25	9.5	10.5%	10.5%	1		1					10.5%			
R04045	SENIOR MOTOR CARRIER SPECIALIS	M15		3													
R04047	HWY SAFETY PROG ADMINISTRATOR	M17		1													
R04049	ACCOUNTING SERVICES SUPERVISOR	M15		1													
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		3													
R04051	DISTRICT SFTY & HLTH MGR	M17	\$25.45	10	10.0%		1				1					10.0%	
R04053	INT ENVIRONMENTAL SPECIALIST	M13		1													
R04054	SR ENVI RNMENTAL SPECIALIST	M15	\$25.45	15.5	6.5%		1				1					6.5%	
R04057	FINANCE MANAGER	M19		0.5													
R04058	BUDGET MANAGER	M19		0.5													
R04059	COMMUNITY LIAISON	M15		2													
R04060	INF SYSTEMS PROJECT MANAGER	M17	\$26.30	6	33.3%	16.7%	2		1		1			16.7%		16.7%	
R04061	SENIOR ORGANIZATIONAL PRF ANAL	M15		3.5													
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		1													
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		0.5													
R04065	SR BENEFITS SPECIALIST	M15		2													

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R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$28.39	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
R04069	INFORMATION SYSTEMS MANAGER	M19	\$31.34	2.5	40.0%	40.0%	1		1					40.0%			
R04070	GOVERNMENTAL RELATIONS SPECIAL	M11		0.5													
R04071	HISTORIC PRESERVATION SPECIALI	M11		3													
R04072	INTERMEDIATE CHEMIST	M13		0.5													
R04073	INTRM HISTORIC PRESERVATION SP	M13		7													
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		4.5													
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		0.5													
R04077	ENVIRON PROCESS AND POLICY SPE	M19		1													
R04079	SR HISTORIC PRESERVATION SPECI	M15		10													
R04080	SR MULTIMODAL OPER SPECIALIST	M15		1													
R04081	SENIOR PARALEGAL	M15		1													
R04082	TRANSPORTATION PLANNING SPECIA	M17	\$25.18	11.5	8.7%	8.7%	1		1					8.7%			
R04083	PARTNERSHIP DEVELOPMENT MANAG	M17	\$24.71	0.5	200.0%	200.0%	1		1					200.0%			
R04084	PARALEGAL	M11	\$17.31	9	11.1%	11.1%	1		1					11.1%			
R04085	INTERMEDIATE PARALEGAL	M13		5													
R04086	WETLAND COORDINATOR	M17		1													
R04087	SENIOR CHEMIST	M15		5.5													
R04088	LEGAL OFFICE MANAGER	M15		1													
R04089	GENERAL SERVICES MANAGER	M17	\$27.16	9.5	21.1%		2				2					21.1%	
R04090	MOTOR CARRIER AUDITOR	M11		1													
R04091	SENIOR MOTOR CARRIER AUDITOR	M13		9.5													
R04092	FINANCIAL RESOURCE MANAGER	M17		2.5													
R04093	ASST MOTOR CARRIER SERV DIRECT	M21		1													
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M17		0.5													
R04095	MULTIMEDIA SERVICES SUPERVISOR	M14		0.5													
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		1.5													
R04098	FINANCIAL RESOURCE ADMINISTRAT	M19	\$28.75	1	100.0%	100.0%	1	1					100.0%				
R04099	TRANSP MGT SYS ADMINISTRATOR	M18		0.5													
R04108	SENIOR FACILITIES DESIGNER	M15		1.5													
R04143	INTERM FACILITIES DESIGER	M13		1.5													
R04372	SYSTEM MANAGEMENT SPECIALIST	M11	\$17.31	3	33.3%		1			1					33.3%		
R04407	GIS MANAGER	M17		1													
R04408	GIS SPECIALIST	M11		3													
R04409	INT GIS SPECIALIST	M13		4													
R04411	ENVIRONMENTAL CHEMIST	M17		3.5													
R04422	RISK MANAGEMENT SPECIALIST	M11		1													
R04426	AUDIT MANAGER	M17		2													
R04427	PROCUREMENT AGENT	M11	\$17.98	9	22.2%		2			1	1				11.1%	11.1%	
R04431	OUTDOOR ADVERTISING MANAGER	M17		1													
R04434	ASST TO THE DIST ENGINEER	M21		3													
R04435	INTERMEDIATE RM ANALYST	M13	\$18.95	5	20.0%	20.0%	1	1					20.0%				

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R04437	BUILDING CONSTR INSPECTOR	M12		0.5													
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3													
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		2													
R04443	COMMUNITY RELATIONS MANAGER	M17	\$24.71	12	8.3%	8.3%	1		1					8.3%			
R04445	INTERM GEN SERV SPECIALIST	M13	\$18.95	5.5	36.4%	36.4%	2	1	1				18.2%	18.2%			
R04447	TRAFFIC COMMUNICATION COORD	M17		1													
R04456	INTER R/W SPECIALIST	M13	\$19.42	5	40.0%	20.0%	2		1	1				20.0%	20.0%		
R04457	PROCUREMENT SUPERVISOR	M14		8													
R04458	DIST INFORMATION SYSTM MANAGER	M17		10													
R04465	INTERMEDIATE SAFETY OFFICER	M13		1.5													
R04466	SENIOR SAFETY OFFICER	M15		1													
R04467	SR OUTDOOR ADVER PERMIT SPEC	M14		2													
R04472	CREDIT UNION MANAGER	M15	\$21.25	10	10.0%	10.0%	1		1					10.0%			
R04477	INTERM COMMUNITY RELATIONS SPE	M13		2													
R04480	RESOURCE MANAGEMENT ANALYST	M11		1													
R04481	SR RESOURCE MGT ANALYST	M15		5.5													
R04483	CLIENT RELATIONS LIAISON	M17		3													
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13		3													
R04600	SYSTEMS PROGRAMMER	M17	\$25.85	27	11.1%	7.4%	3		2		1			7.4%		3.7%	
R04601	EMP SAFETY & HEALTH MGR	M17		1													
R04603	SAFETY OFFICER	M11		1.5													
R04605	INT HUMAN RESOURCES SPECLST	M13		2													
R04606	COMMUNITY RELATIONS COORDINATC	M17		3.5													
R04607	SR COMMUNITY RELATIONS SPECIAL	M15	\$23.00	9.5	31.6%	31.6%	3		3					31.6%			
R04613	ASST IS DIRECTOR	M21		1													
R04616	ROADSIDE MANAGEMENT SUPV	M17		1													
R04617	INTERM FINANCIAL SERV SPECIALI	M13		11.5													
R04628	SENIOR AUDITOR	M15		8.5													
R04632	FINANCIAL SERVICES SPECIALIST	M11	\$18.56	4	50.0%	25.0%	2	1			1		25.0%			25.0%	
R04633	EMPLOYMENT MANAGER	M17		1													
R04634	COMPENSATION MANAGER	M17		1													
R04636	SUPPORT SERVICES MANAGER	M17		10													
R04639	TRANSPORTATION DATA ANALYST	M14		1													
R04644	CLAIMS ADMINISTRATION MGR	M17		2													
R04647	INT GOVERNMENTAL RELATIONS SPE	M13		0.5													
R04650	BLDG AND GR MAINT SPVR	M14	\$22.92	5	20.0%		1				1					20.0%	
R04655	PLANNING DATA SYS COORD	M17		1.5													
R04663	ROADSIDE SUPERVISOR	M12	\$17.95	5	20.0%		1			1					20.0%		
R04664	ROADSIDE MANAGER	M14	\$21.25	6	16.7%		1				1					16.7%	
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17	\$29.29	1.5	66.7%		1				1					66.7%	
R04692	SR RISK MGMT SPECIALIST	M15		5.5													
R04695	INFORMATION SPECIALIST	M11	\$17.21	3.5	85.7%	57.1%	3		2		1			57.1%		28.6%	

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R04696	SR INFORMATION SPECIALIST	M15	\$21.83	37	13.5%	10.8%	5	2	2		1		5.4%	5.4%		2.7%	
R04698	SR R/W SPECIALIST	M15	\$22.28	44	9.1%	2.3%	4		1		1	2		2.3%		2.3%	4.5%
R04699	RIGHT OF WAY SPECIALIST	M11	\$17.95	1	100.0%		1				1					100.0%	
R04702	REVIEWING APPRAISER	M17	\$27.67	0.5	200.0%		1				1					200.0%	
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$22.48	8	25.0%		2				2					25.0%	
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1													
R04724	FINANCIAL SERVICES MANAGER	M17	\$28.83	5	40.0%		2				2					40.0%	
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1													
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$27.48	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
R04730	ASSISTANT RIGHT OF WAY MANAGER	M17	\$25.45	3.5	28.6%		1				1					28.6%	
R04734	COMPUTER PROGRAMMER	M11		1.5													
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$22.31	33	3.0%	3.0%	1	1					3.0%				
R04741	SYST MGMT SUPPORT SERVICES MGR	M17		1													
R04752	RIGHT OF WAY MANAGER	M19	\$29.29	11	9.1%		1				1					9.1%	
R04762	ASST CHEMICAL LABORATORY DIR	M18		1													
R04779	INTERMEDIATE AUDITOR	M13		0.5													
R04780	CHEMIST	M11		0.5													
R04817	STATISTICIAN	M13		1													
R04828	COMMUNITY RELATIONS SPECIALIST	M11		3.5													
R04838	AUDITOR	M11		0.5													
R04843	EQUAL OPPORTUNITY&DIVERSTY DIR	M19		1													
R04848	EXTRNL CIVIL RIGHTS ADMINISTRA	M17		1													
R04849	HUMAN RESOURCES SPECIALIST	M11		6.5													
R04861	FIELD LIAISON OFFICER, R/W	M19	\$29.29	3.5	28.6%		1			1					28.6%		
R04862	SR HR SPECIALIST	M15	\$22.07	13	7.7%	7.7%	1		1					7.7%			
R04868	MANAGER OF EMPLOYEE BENEFITS	M21		0.5													
R04870	ROADSIDE MANAGEMENT SPEC	M15		2													
R04878	INTER RISK MGT SPECIALIST	M13		2.5													
R04880	ADMINISTRATOR OF AVIATION	M20		1													
R04881	ADMINISTRATOR OF RAILROADS	M20		1													
R04882	ADMINISTRATOR OF TRANSIT	M20		1													
R04890	CERTIFIED APPRAISER	M16		19													
R04894	SR COMPUTER PROGRAMMER	M15	\$22.92	4.5	22.2%	22.2%	1		1					22.2%			
R04897	HUMAN RESOURCES MANAGER	M17	\$29.29	11	9.1%		1				1					9.1%	
R05003	DESIGN LIAISON ENGINEER	M20		2.5													
R05005	TECHNICAL SUPPORT ENGINEER	M20	\$36.29	14	21.4%	14.3%	3	1	1		1		7.1%	7.1%		7.1%	
R05009	SPRVING BRIDGE INSPECTION EN	M20		1													
R05010	ESTIMATE AND REVIEW ENGINEER	M18		1													
R05013	ORGANIZATIONAL PERFORMANCE ENC	M18		2													
R05014	SR TRANSPORTATION PERFORM ANAL	M16	\$23.79	3	33.3%	33.3%	1		1					33.3%			
R05018	TRAFFIC LIAISON ENGINEER	M20		3													
R05020	UTILITIES LIAISON ENGINEER	M20		0.5													

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R05023	SENIOR PAVEMENT SPECIALIST	M16		2.5													
R05024	TRAFFIC CENTER MANAGER	M19	\$33.47	2	50.0%	50.0%	1		1					50.0%			
R05025	DESIGN SUPPORT ENGINEER	M18		3													
R05026	TRAFFIC MNGMNT & OPERATION ENG	M18		1.5													
R05027	INTERMED GEOTECHNICAL SPECIA	M14		1													
R05028	ENGINRING POLICY ADMINISTRATOR	M21		0.5													
R05034	SENIOR PROJECT REVIEWER	M16		4													
R05036	PROJECT REVIEWER	M12		1													
R05037	SENIOR ESTIMATOR	M17		4													
R05039	TRAFFIC SAFETY ENGINEER	M18		1													
R05043	STANDARDS SPECIALIST	M16		3													
R05056	SR STRUCTURAL ENGINEER	M18	\$27.16	6.5	15.4%	15.4%	1		1					15.4%			
R05069	RESEARCH & DEVEL ASSISTANT	M12		0.5													
R05072	DISTRICT MAINTENANCE ENGINEER	M20		7													
R05076	ASST DIST MAINTENANCE ENGINEER	M18	\$28.75	1	100.0%	100.0%	1		1					100.0%			
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		1.5													
R05078	AST DISTRICT CONSTR & MATER EN	M18	\$31.02	5	20.0%		1				1					20.0%	
R05080	DISTRICT CONST & MATERIALS ENG	M20		9													
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		3													
R05082	ASSISTANT TO THE RESIDENT ENGI	M18		2.5													
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18	\$28.50	0.5	200.0%	200.0%	1		1					200.0%			
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1													
R05090	SR ENGNRING PROFESS-TPT/SSPD	M15	\$24.71	0.5	200.0%		1					1					200.0%
R05410	BRIDGE LIAISON ENGINEER	M18		1													
R05412	BRIDGE RATING & INVENT ENGR	M19		1													
R05429	SR RAILROAD SAFETY SPECIALIST	M16		0.5													
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		2													
R05444	TRANSPORTATION PROJECT MGR	M19		43													
R05446	PAVEMENT ENGINEER	M18		3.5													
R05449	AREA ENGINEER	M19		27.5													
R05450	DISTRICT TRAFFIC ENGINEER	M20		6													
R05452	DISTRICT DESIGN ENGINEER	M20		10													
R05453	DISTRICT BRIDGE ENGINEER	M18		7.5													
R05459	GEOLOGIST	M18		8													
R05461	TRANSP PLANNING COORDINATOR	M17		4													
R05462	DISTRICT PLANNING MANAGER	M19		7													
R05471	STRUCTURAL RESOURCE MANAGER	M20		0.5													
R05475	INT TR STUDIES SPECIALIST	M14	\$21.66	9.5	10.5%	10.5%	1		1					10.5%			
R05476	STRUCTURAL PROJECT MANAGER	M19		6													
R05610	CADD SERVICES ENGINEER	M20		1													
R05614	RAILROAD LIASON	M17		1													
R05618	STATE BRIDGE MAINTENANCE ENG	M21		1													

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R05623	SENIOR MATERIALS SPECIALIST	M16		2.5													
R05626	INTER CONST INSPECTOR	M14	\$21.57	58	13.8%	6.9%	8		4		4			6.9%		6.9%	
R05629	INTER HIGHWAY DESIGNER	M14	\$22.88	20.5	14.6%	14.6%	3	1	2				4.9%	9.8%			
R05630	INTER STRUCTURAL DESIGNER	M14		3													
R05640	SR CADD SUPPORT SPECIALIST	M17		3													
R05642	AVIATION PROGRAMS MANAGER	M18		1													
R05649	OFF-SYSTEM PLANS REVIEWER	M16		1													
R05651	INTER MATERIALS SPEC	M14		1.5													
R05652	PLANNING & PROGRAMMING ENGR	M20		1													
R05659	DISTRICT CONSTRUCTION LIAISON	M16		2													
R05667	TRAFFIC OPERATIONS ENGINEER	M18		11.5													
R05693	TRANSP MGMT SYS ENGR	M18		2													
R05694	ASST PHYSICAL LAB DIRECTOR	M18		0.5													
R05697	COMPUTER LIAISON, DESIGN	M16		2													
R05711	ASST STATE CO AND MA ENGINEER	M21		1													
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1													
R05719	ASSISTANT STATE TRAFFIC ENGR	M21		1													
R05736	CONSTRUCTION INSPECTOR	M12	\$19.96	80	8.8%	5.0%	7		4	2	1			5.0%	2.5%	1.3%	
R05737	STRUCTURAL LIAISON ENGINEER	M20		5.5													
R05748	TRANSP PROJECT DESIGNER	M18	\$29.85	45	2.2%		1				1					2.2%	
R05751	ASSISTANT DISTRICT ENGINEER	M21	\$37.56	12	8.3%	8.3%	1		1					8.3%			
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16		31													
R05755	DISTRICT UTILITIES ENGINEER	M18		13.5													
R05757	BID & CONTRACT SERVICE ENGR	M20		0.5													
R05765	MAINTENANCE LIAISON ENGINEER	M20		2.5													
R05768	FIELD MATERIALS ENGR	M18		4.5													
R05771	INTER MATERIALS INSPECTOR	M14		20.5													
R05772	SENIOR MATERIALS INSPECTOR	M16	\$25.86	31	6.5%	3.2%	2		1		1			3.2%		3.2%	
R05773	SR GEOTECHNICAL SPECIALIST	M16		5.5													
R05776	HIGHWAY DESIGNER	M12	\$20.46	29.5	10.2%	6.8%	3		2		1			6.8%		3.4%	
R05781	MATERIALS SPECIALIST	M12		0.5													
R05787	MATERIALS INSPECTOR	M12	\$19.89	10	10.0%		1				1					10.0%	
R05796	PHOTOGRAMMETRIC ENGINEER	M18		1													
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1													
R05798	INTER TRANSPORTATION PLANNER	M14		8.5													
R05799	PLAN SUPV ANALYSIS & REPORTS	M17		0.5													
R05800	TRANPORT SYSTEM ANALYSIS ENGR	M20		1													
R05804	PROGRAMMING MANAGER	M18		1													
R05809	RESIDENT ENGINEER	M19	\$30.89	45.5	8.8%	4.4%	4		2		2			4.4%		4.4%	
R05813	SR CONSTRUCTION INSPECTOR	M16	\$24.48	140.5	7.1%	2.8%	10		4		6			2.8%		4.3%	
R05814	SENIOR HIGHWAY DESIGNER	M16	\$23.78	88.5	7.9%	5.6%	7	2	3		1	1	2.3%	3.4%		1.1%	1.1%
R05815	SR TRANSPORTATION PLANNER	M15	\$23.79	11	9.1%	9.1%	1		1					9.1%			

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R05816	BRIDGE LOC & LAYOUT DESIGNER	M17		4													
R05818	SR STRUCTURAL DESIGNER	M16	\$26.19	18.5	10.8%	5.4%	2		1		1			5.4%		5.4%	
R05819	SIGN & MARKING ENGINEER	M18		1													
R05821	SIGNAL & LIGHTING ENGR	M18		0.5													
R05822	GEOTECHNICAL ENGINEER	M18		3													
R05823	GEOTECHNICAL DIRECTOR	M20		1													
R05824	GEOTECHNICAL SPECIALIST	M12	\$17.95	3.5	28.6%	28.6%	1		1					28.6%			
R05826	STANDARDS SUPPORT ENGINEER	M18		1													
R05831	STRUCT DEV & SUPPORT ENGR	M20		1													
R05834	STRUCTURAL DESIGNER	M12		6													
R05851	TRAFFIC STUDIES SPECIALIST	M12	\$19.31	13.5	7.4%	7.4%	1		1					7.4%			
R05852	ASST STATE BRIDGE ENGINEER	M21		1.5													
R05856	TRANSPORTATION PLANNER	M12	\$18.49	7.5	13.3%		1			1					13.3%		
R05858	BRIDGE INSPECTION ENGINEER	M18		3													
R05865	FABRICATION OPERATIONS ENGR	M20		1													
R05875	STRUCTURAL SERVICES ENGINEER	M20		1													
R05884	AIRPORT PROJECT MANAGER	M16		1													
R05893	DISTRICT DESIGN LIAISON	M16		5.5													
R05944	LONG RANGE TRANS PLANNING CO	M20		1													
R06005	ORGANIZATIONAL PERFORMANCE ADM	M20		2.5													
R06006	ORGANIZATIONAL PERFORMANCE SPE	M17		1.5													
R06608	ENVIRONMENTAL & HIST PRESV MGR	M20		1													
R06684	ASSIST HISTORIC PRESERV MNGR	M17		1													
R06689	HISTORIC PRESERVATION MANAGER	M18		1													
R09007	COMMUNITY RELATIONS DIRECTOR	MM06		1													
R09008	DEPUTY PROJECT DIRECTOR	MS01		2													
R09011	SPECIAL ASST TO THE DIRECTOR	MS01		1													
R09014	COOP-HUMAN RESOURCES	MS03	\$13.41	1.5	133.3%	133.3%	2	1	1				66.7%	66.7%			
R09017	COOP-TRAFFIC	MS03	\$13.18	0			1		1								
R09018	COOP-MATERIALS	MS03	\$12.35	1	100.0%		1			1					100.0%		
R09020	COOP-INFORMATION SYSTEMS	MS03		3													
R09021	COOP-CONTROLLERS	MS03		0.5													
R09022	COOP-EQUAL OPPORTUNITY	MS03		1													
R09028	COOP-SYSTEM MANAGEMENT	MS03		1													
R09029	COOP-AUDITS AND INVESTIGATIONS	MS03		0.5													
R09900	CHIEF ENGINEER	MM02		1													
R09901	DEPUTY ADMINISTRATIVE OFFICER	MM03	\$52.12	0.5	200.0%		1				1					200.0%	
R09902	DIRECTOR OF PROGRAM DELIVERY	MM03		1													
R09903	DIRECTOR OF SYSTEM MANAGEMENT	MM03		1													
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1													
R09907	RIGHT OF WAY DIRECTOR	MM05	\$43.78	1	100.0%		1				1					100.0%	
R09908	STATE BRIDGE ENGINEER	MM04	\$44.60	1	100.0%		1				1					100.0%	

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R09909	STATE DESIGN ENGINEER	MM04		1													
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04		1													
R09911	DISTRICT ENGINEER	MM04	\$44.60	10	10.0%		1				1					10.0%	
R09912	STATE CO & MA ENGINEER	MM04		1													
R09914	STATE MAINTENANCE ENGINEER	MM04		1													
R09915	GENERAL SERVICES DIRECTOR	MM04		0.5													
R09916	HUMAN RESOURCES DIRECTOR	MM04		1													
R09917	CONTROLLER	MM04		1													
R09918	INFO SYSTEMS DIRECTOR	MM04		1													
R09920	DIR OF AUDITS & INVESTIGATIONS	MM05		1													
R09924	HIGHWAY SAFETY DIRECTOR	MM05		1													
R09926	ACTING DIVISION DIRECTOR	MS02		0.5													
R09927	RESOURCE MANAGEMENT DIRECTOR	MM04	\$45.94	0.5	200.0%	200.0%	1		1					200.0%			
R09929	ORGANIZATIONAL RESULTS DIRECTO	MM06		1													
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1													
R09933	STATE TRAFFIC ENGINEER	MM04		1													
R09934	RISK MANAGEMENT DIRECTOR	MM05		0.5													
R09939	CHIEF FINANCIAL OFFICER	MM02		1													
R09940	DIR, DEPT OF TRANSPORTATION	MM01		1													
R09947	TRANSPORTATION PLANNING DIR	MM04		1													
R09951	MULTIMODAL OPRATNS DIRECTOR	MM05		1													
R09967	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1													
R09968	PROJECT DIRECTOR	MS01		3													
R09969	SENIOR ASSISTANT COUNSEL	MU05	\$38.50	12.5	16.0%	8.0%	2		1		1			8.0%		8.0%	
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	6	16.7%	16.7%	1		1					16.7%			
R09993	REGIONAL COUNSEL	MU04		4.5													
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1													
R09996	ASSISTANT COUNSEL	MU05	\$22.21	7.5	26.7%	26.7%	2	1	1				13.3%	13.3%			
R09998	CHIEF COUNSEL	MU02		1													
R09999	SECRETARY TO THE COMMISSION	MU03	\$32.56	1	100.0%		1				1					100.0%	
S02002	CHIEF LEGAL COUNSEL			1													
S02003	CHIEF ADMINISTRATIVE LAW JUDGE			8													
S02004	ADMINISTRATIVE LAW JUDGE			29													
U09713	EXECUTIVE DIRECTOR			1													
U09715	ADMINISTRATIVE ASSISTANT			1													
V00002	CLERK II	A08		2													
V00003	CLERK III	A12		3													
V00008	CLERK IV	A15		16													
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$17.24	6	16.7%		1				1					16.7%	
V00013	STENOGRAPHER III	A13	\$14.38	4.5	44.4%	22.2%	2	1			1		22.2%			22.2%	
V00014	OFFICE SUPPORT ASST (KEYBRD)	A09	\$12.07	0			1	1									
V00028	STAFF INSPECTOR	A23		1													

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V00031	CLERK TYPIST I	A07		3													
V00032	CLERK-TYPIST II	A09	\$9.96	10	10.0%		1			1					10.0%		
V00033	CLERK-TYPIST III	A12	\$11.81	53	15.1%	11.3%	8	6			2		11.3%			3.8%	
V00061	HOUSEKEEPER I	A05	\$9.13	1	100.0%	100.0%	1	1					100.0%				
V00062	HOUSEKEEPER II	A05		1													
V00063	HOUSEKEEPER III	A07	\$9.39	3.5	28.6%	28.6%	1	1					28.6%				
V00082	STAFF ARTIST II	A16		1													
V00083	STAFF ARTIST III	A22		1													
V00085	ASST DIR TRAFFIC DIVISION	A28		1													
V00088	TRAFFIC SAFETY ANALYST III	A22		2													
V00089	TRAFFIC SAFETY ANALYST II	A18	\$14.89	3	33.3%	33.3%	1	1					33.3%				
V00093	PHOTOGRAPHER	A15		1													
V00096	PUBLIC INFORMATION SPE III	A22		1													
V00107	DUPLICATING EQUIPMENT OPER III	A16		1													
V00108	DUP. EQUIP. OPERATOR SPRV	A18		1													
V00129	SUPPLY MANAGER II	A21		1													
V00131	FISCAL & BUDGET ANALYST I	A15		1.5													
V00132	FISCAL & BUDGET ANALYST II	A15	\$12.96	1.5	66.7%	66.7%	1	1					66.7%				
V00133	FISCAL&BUDGETARY ANALYST III	A18	\$16.85	4.5	44.4%		2				2					44.4%	
V00150	PROPERTY INVENTORY CONTROLLER	A18		1													
V00160	FISCAL/BUDGET SERVICES CHIEF	A28		1													
V00165	LEASING/CONTRACTS COORDINATOR	A18		1													
V00168	BUYER II	A23		1.5													
V00192	ACCOUNTANT II	A23		3.5													
V00193	ACCOUNTANT III	A26		1													
V00211	PERSONNEL REC CLERK I	A15		0.5													
V00212	PERSONNEL REC CLERK II	A15		1													
V00213	PERSONNEL RECORDS CLERK III	A15	\$13.17	2.5	40.0%		1				1					40.0%	
V00231	PERSONNEL ANALYST I	A18		1													
V00232	PERSONNEL ANALYST II	A23	\$18.57	2	50.0%	50.0%	1	1					50.0%				
V00244	INSURANCE CLERK	A15		2													
V00301	COOK I	A07		1													
V00302	COOK II	A07		0.5													
V00303	COOK III	A10	\$11.87	2	50.0%		1				1					50.0%	
V00304	COOK SUPERVISOR	A15		2													
V00305	FOOD SERVICE MANAGER	A17		1													
V00321	FOOD SERVICE HELPER I	A05		1.5													
V00322	FOOD SERVICE HELPER II	A05		1.5													
V00324	FORMS ANALYST II	A20	\$16.90	2	50.0%	50.0%	1	1					50.0%				
V00344	VIDEO PROD. SPECIALIST I	A18		0.5													
V00345	VIDEO PROD. SPECIALIST II	A22		1													
V00361	POST PROGRAM COORDINATOR	A18		1													

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V00408	PAINTER	A17		0.5													
V00410	CARPENTER II	A17	\$15.88	0.5	200.0%		1				1					200.0%	
V00421	BUILDING & GROUNDS MAINT I	A09		3.5													
V00422	BUILDING & GROUNDS MAINT II	A09	\$10.68	20.5	9.8%	9.8%	2	2					9.8%				
V00423	BUILDING & GROUNDS MAINT SUPV	A13	\$12.43	9.5	10.5%		1			1					10.5%		
V00427	EQUIPMENT MECHANIC III	A16		0.5													
V00432	ELECTRICIAN II	A17		0.5													
V00442	PLANT MAINTENANCE ENGINEER II	A20		1													
V00444	PLANT MAINT. SPRV.	A22		0.5													
V00445	ASSISTANT DIRECTOR OF MED	A28		1													
V00446	ASST. DIR. CONST. & MAINT.	A28	\$25.17	0.5	200.0%		1					1					200.0%
V00447	DIRECTOR, MOTOR EQUIPMENT	A30		1													
V00448	DIRECTOR, CONSTRUCTION & MAINT	A30		0.5													
V00514	CRIMINALIST SUPERVISOR	A29	\$31.70	13	7.7%		1				1					7.7%	
V00515	CRIMINALIST III	A27	\$25.17	26.5	3.8%	3.8%	1	1					3.8%				
V00516	CRIMINALIST II	A24	\$22.14	10	20.0%	20.0%	2	2					20.0%				
V00517	CRIMINALIST I	A20		15													
V00519	CRIME LAB QUALITY ASSUR COORD	A29		1													
V00525	LABORATORY EVIDENCE TECH I	A14		1													
V00526	LABORATORY EVIDENCE TECH II	A16		1													
V00528	ASST DIR - CRIME LABORATORY	A33		1													
V00531	LAB RECS & EVDENCE CNTL CLK I	A09		1.5													
V00532	LAB RECS & EVDNCE CNTL CLK II	A12		1.5													
V00533	LAB RECS & EVDNCE CNTL CLK III	A14	\$13.81	7.5	13.3%		1				1					13.3%	
V00535	UCR/NIBRS ANALYST	A17		2													
V00536	LAB RECS & EVDNCE CNTL CLK SPV	A16		1													
V00537	ASST. DIRECTOR OF CRID	A28	\$25.17	0.5	200.0%		1				1					200.0%	
V00539	FINGERPRINT TECH SUPERVISOR	A22	\$16.00	10	20.0%	20.0%	2	2					20.0%				
V00540	FINGERPRINT SERV. SUPERVISOR	A25		1													
V00541	FINGERPRINT TECHNICIAN I	A13	\$11.84	6	16.7%	16.7%	1	1					16.7%				
V00542	FINGERPRINT TECHNICIAN II	A16	\$12.76	10	10.0%	10.0%	1	1					10.0%				
V00543	FINGERPRINT TECHNICIAN III	A16		1.5													
V00545	LATENT TECHNICIAN I	A18		1													
V00546	LATENT TECHNICIAN II	A20	\$14.62	3	66.7%	66.7%	2	2					66.7%				
V00547	AFIS ENTRY OPERATOR I	A09	\$9.78	4	75.0%	75.0%	3	3					75.0%				
V00548	AFIS ENTRY OPERATOR II	A12		8													
V00549	AFIS ENTRY OPERATOR III	A12		9													
V00558	UCR TRAINER/QUAL ASSUR AUDITOR	A22	\$16.29	8.5	11.8%	11.8%	1	1					11.8%				
V00559	CRID SERVICES COORDINATOR	A26		1													
V00560	CJIS MANAGER	A25		1													
V00565	JUVENILE&MISSING PERS LIAISON	A15	\$12.50	0.5	200.0%	200.0%	1	1					200.0%				
V00571	INFORMATION ANALYST I	A12		4.5													

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V00572	INFORMATION ANALYST II	A15		9													
V00573	CRIMINAL HISTORY TECHNICIAN I	A14		1													
V00574	CRIMINAL HISTORY TECHNICIAN II	A16		6													
V00576	CRIMINAL HISTORY SPECIALIST I	A20	\$15.06	3	33.3%	33.3%	1	1					33.3%				
V00577	CRIMINAL HISTORY SPECIALIST II	A22		3													
V00578	CRIMINAL HISTORY SPECIALIST III	A25		1													
V00579	INFO ANALYST SUPERVISOR	A18		2													
V00585	CRIM INTEL ANAL I	A18		1.5													
V00586	CRIM INTEL ANAL II	A22	\$20.04	7.5	13.3%		1				1					13.3%	
V00594	CLERICAL SERVICES SUPERVISOR	A17		2													
V00601	GARAGE SUPERINTENDENT	A25		1													
V00602	ASST GARAGE SUPERINTENDENT	A22		2													
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		2													
V00611	AUTOMOTIVE TECHNICIAN I	A17		2													
V00612	AUTOMOTIVE TECHNICIAN II	A17		3.5													
V00613	AUTOMOTIVE TECHNICIAN III	A17	\$16.00	12.5	8.0%		1				1					8.0%	
V00628	AUTOMOTIVE SERVICE ASST. I	A09		0.5													
V00629	AUTOMOTIVE SERVICE ASST. II	A09		0.5													
V00640	FLEET CONTROL COORDINATOR	A18		1													
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1													
V00701	SCALE MAINTENANCE TECH	A22		1.5													
V00705	SCALE MAINTENANCE TECH APPRENT	A16		0.5													
V00803	MVI ANALYST	A18		1													
V00812	ACCOUNT CLERK II	A08	\$10.26	0.5	200.0%	200.0%	1	1					200.0%				
V00813	ACCOUNT CLERK III	A12		4													
V00816	DRIVER EXAMINER CLERK II	A08		1													
V00817	DRIVER EXAMINER CLERK III	A12		2													
V00902	PROGRAMMER/ANALYST MGR	A34		3													
V00903	TECHNICAL SUPPORT MANAGER	A34		5													
V00961	COMPUTER OPERATOR I	A13		1.5													
V00962	COMPUTER OPERATOR II	A17		1.5													
V00966	GRANTS PROGRAM COORDINATOR	A21	\$15.14	0.5	200.0%	200.0%	1	1					200.0%				
V00973	QUALITY CONTROL CLERK I	A10	\$10.59	5	20.0%	20.0%	1	1					20.0%				
V00974	QUALITY CONTROL CLERK II	A13		10.5													
V00992	RESEARCH ANALYST II	A22		1													
V00993	RESEARCH ANALYST III	A25		1													
V00995	RESEARCH ANALYST IV	A28		1													
V07000	COLONEL	D10		1													
V07001	LIEUTENANT COLONEL	D09		1													
V07002	MAJOR	D08	\$45.46	5	20.0%		1				1					20.0%	
V07003	CAPTAIN	D07	\$42.38	26.5	11.3%		3				3					11.3%	
V07004	LIEUTENANT	D06	\$38.24	60	8.3%		5				5					8.3%	

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V07005	SERGEANT	D05	\$33.46	287	3.8%	0.3%	11	1			10		0.3%			3.5%	
V07006	CORPORAL	D04	\$28.76	233.5	1.3%	0.9%	3	2			1		0.9%			0.4%	
V07007	TROOPER 1ST CLASS	D03	\$25.33	330	2.1%	1.2%	7	4		1	1	1	1.2%		0.3%	0.3%	0.3%
V07008	TROOPER	D02		49													
V07009	PROBATIONARY TROOPER	D01	\$16.53	44	38.6%	34.1%	17	15		2			34.1%		4.5%		
V07206	WATER PATROL COLONEL	F10		0.5													
V07207	WATER PATROL LT. COLONEL	F09		0.5													
V07208	WATER PATROL MAJOR	F08		1													
V07209	WATER PATROL CAPTAIN	F07		4.5													
V07210	WATER PATROL RECRUIT/PROB OFCR	F01		2.5													
V07211	WATER PATROL OFCR	F02		6													
V07212	WATER PATROL OFCR 1ST CLASS	F03		17.5													
V07214	WATER PATROL CORPORAL	F04		5.5													
V07216	WATER PATROL SERGEANT	F05		6													
V07218	WATER PATROL LIEUTENANT	F06		2.5													
V07219	PROBATIONARY RADIO/TELECM OFCR	G01		0.5													
V07220	RADIO/TELECOMMUN OFCR	G02		2.5													
V07221	RADIO/TELECOMMUN OFCR II	G03		1													
V07222	RADIO/TELECOMMUN COORDINATOR	G04		0.5													
V07226	TELECOMMUNICATOR	A18	\$14.10	21	9.5%	4.8%	2	1			1		4.8%			4.8%	
V07400	DIRECTOR OF RADIO	E07	\$42.80	0.5	200.0%		1				1					200.0%	
V07406	ASST CHIEF TELECOM ENGINEER	E04	\$29.87	16	6.3%		1				1					6.3%	
V07435	PROB RADIO PERSONNEL	E01	\$15.48	24.5	16.3%	12.2%	4	3		1			12.2%		4.1%		
V07436	RADIO PERSONNEL	E02	\$17.53	54.5	5.5%	5.5%	3	3					5.5%				
V07437	LEAD RADIO PERSONNEL	E03		23													
V07438	CHIEF	E05	\$32.45	19.5	20.5%	5.1%	4	1			3		5.1%			15.4%	
V07439	SECTION CHIEF	E06		3													
V07600	DRIVER EXAMINER - CHIEF	A24	\$18.06	9	33.3%		3				3					33.3%	
V07603	DRIVER EXAMINER SPRV	A22	\$16.17	40.5	2.5%	2.5%	1	1					2.5%				
V07604	CDL EXAMINATION AUDITOR	A22	\$15.93	7.5	26.7%	26.7%	2	2					26.7%				
V07605	ASST DIRECTOR OF DRIVER EXAM	A28		1													
V07611	DRIVER EXAMINER I	A16	\$12.14	13.5	14.8%	7.4%	2	1		1			7.4%		7.4%		
V07612	DRIVER EXAMINER II	A16	\$12.96	32	12.5%	12.5%	4	4					12.5%				
V07613	DRIVER EXAMINER III	A18	\$15.05	96	3.1%	2.1%	3	2			1		2.1%			1.0%	
V07730	COMMERCIAL VEHICLE OFFICER I	A19	\$14.62	9.5	10.5%	10.5%	1	1					10.5%				
V07731	COMMERCIAL VEHICLE OFFICER II	A22	\$19.24	72	4.2%		3				3					4.2%	
V07735	CVO SUPERVISOR I	A24	\$19.65	38	13.2%	2.6%	5	1			4		2.6%			10.5%	
V07736	CVO SUPERVISOR II	A26		10													
V07738	CHIEF CVO	A28	\$22.44	6	16.7%		1				1					16.7%	
V07740	SR. CHIEF CVO	A30		1													
V07750	HAZARDOUS MATERIALS TRAINING C	A28		1													
V07800	CHIEF MOTOR VEHICLE INSP	A24	\$18.77	6.5	15.4%		1				1					15.4%	

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			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
V07803	MVI SUPERVISOR	A22	\$18.91	16	6.3%		1				1					6.3%	
V07811	MOTOR VEHICLE INSPECTOR I	A16		1													
V07812	MOTOR VEHICLE INSPECTOR II	A16		4													
V07813	MOTOR VEHICLE INSPECTOR III	A18		33													
V07815	ASST DIR - MOTOR VEH DIV	A28		1													
V08000	COMPUTER INFO TECH TRAINEE	A18		2													
V08001	COMPUTER INFO TECHNOLOGIST I	A22		9													
V08002	COMPUTER INFO TECHNOLOGIST II	A25		3.5													
V08003	COMPUTER INFO TECHNOLOGIST III	A28		21													
V08004	COMPUTER INFO TECH SPEC I	A30		6.5													
V08005	COMPUTER INFO TECH SPEC II	A33	\$26.46	21.5	4.7%		1				1					4.7%	
V08006	COMPUTER INFO TECH SPV I	A30		1.5													
V09707	DESIGNATED PRINC ASSISTANT-DIV		\$23.79	3	33.3%		1				1					33.3%	
V09734	LEGAL COUNSEL			1													
V09875	SPECIAL ASST-OFFICE & CLERICAL			18.5													
TOTALS			\$14.93	50,341	15.8%	10.1%	7,958	1,479	3,586	1,250	1,289	354	2.9%	7.1%	2.5%	2.6%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.
(**)"Resigned State" indicates the employee resigned from state government entirely.
These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2006 through September 30, 2007.
Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2006 Employee Count + September 30, 2007 Employee Count divided by 2.
"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.